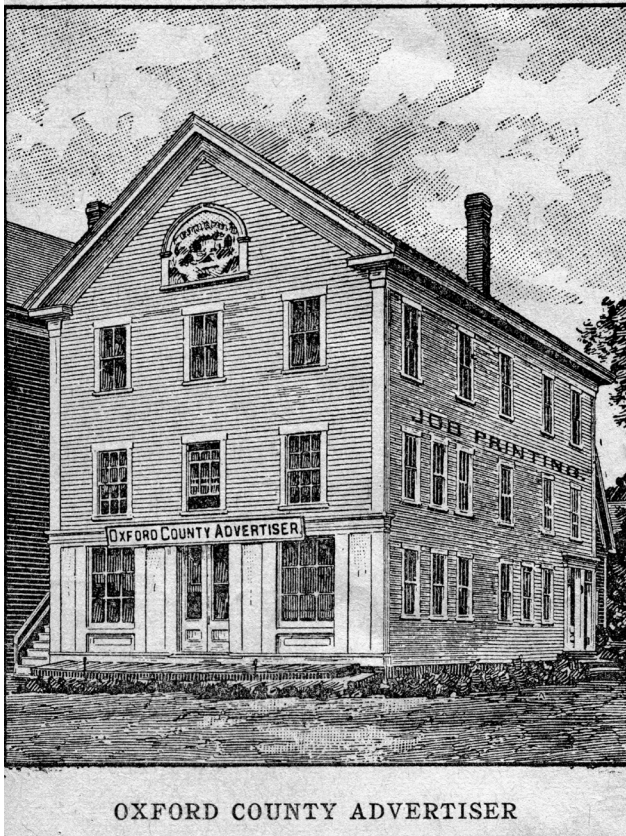


TOWN OF NORWAY

ANNUAL REPORT OF THE MUNICIPAL OFFICERS 2024 ~ 2025



YEAR END JUNE 30, 2025

ADVERTISER DEMOCRAT BUILDING HISTORY

The original building at the corner of Main Street and Bridge Street was built as a two-story structure around 1848. The street level was initially a shoe store, with the Masonic Hall on the second floor. It was also the first location of Norway Savings Bank when the bank was founded in 1866. The Patrons of Husbandry (The Grange) bought the building in 1877 and added the third story for their meeting hall.

The attached building just up Bridge Street/Pikes Hill Road was built in the 1850s and was originally a carpenter's shop. It was enlarged in 1887 as the "New Grange Block" and also had a meeting hall on the third floor, known as Ryerson Hall. The Grange vacated their hall when they built a new building on Whitman Street in 1909.

Since the 1880s, the corner building was the office and printing plant of the *Norway* (sometimes *Oxford County*) *Advertiser* and from 1933, it housed the offices and press of the *Advertiser Democrat*, the newspaper that resulted from the merger of the *Norway Advertiser* and the *Oxford Democrat* of Paris. Over time, the newspaper operation gradually expanded into both buildings, where it remained until a few years ago.

In late 2018, the offices for the Advertiser Democrat newspaper were moved to 220 Main St in Norway. The building located at 1 Pikes Hill Rd, has been vacant and deteriorating in recent years. Demolition could happen if no buyer or feasible repair plan emerges.



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GENERAL INFORMATION

Settled and known as Rustfield	Spring 1786
Incorporated as Town of Norway	March 7, 1797
Population last census	5,288
Elevation	380' above sea level
Latitude	44' 13' West
Longitude	70' 32' North
Area	30,766 Acres
Town's Valuation as of April 1, 2024	\$556,549,585
State's Valuation as of April 1, 2024	\$721,550,000

REPRESENTATIVE TO LEGISLATURE DISTRICT 81

Peter Wood
118 Hemingway Rd
Norway, Maine 04268
(207) 890-3324
peter.wood@legislature.maine.gov

HOUSE OF REPRESENTATIVES

State House Station 2
Augusta, Maine 04333-0002
1-800-423-2900 year-round toll free message center
(207) 287-1440 Voice (207) 287-4469 TTY
Maine Legislative Web Site – <https://legislature.maine.gov>

STATE SENATOR DISTRICT 18

Richard Bennett
3 State House Station
Augusta Maine 04333
(207) 287-1540
richard.bennett@legislature.maine.gov

SENATE CHAMBER

3 State House Station
Augusta, Maine 04333
1-800-423-6900
(207) 287-1505
Website: www.mesenategop.com
www.mainesenate.org

Selectmen meet 1st & 3rd Thursday 7:00 PM
Planning Board meets 2nd & 4th Thursday 7:00 PM
Firemen meet 1st Monday 7:00 PM
Trustees of Water District meet 2nd Tuesday 8:30 AM

Dog Licenses due January 1 ** \$25 PER DOG LATE FEE AFTER JANUARY 31

BOARDS, COMMITTEES & DEPARTMENTS

SELECTMEN & OVERSEERS OF THE POOR

Elected - 3 year term

Dennise Whitley	2026
Sarah Carter	2026
Russell Newcomb	2027
Danielle Wadsworth	2028
Anita Hakala	2028

S.A.D. #17 DIRECTORS

Elected - 3 year term

Curtis Cole	2026
Peter Wood	2027
Robert Schott	2027
Kelly Jacobson	2028

PLANNING BOARD

Appointed - 3 year term

Anthony Morra	2026
Michael Quinn	2026
Vacancy, Alternate	2026
Anita Hamilton	2027
Dennis Gray, Chairman	2027
Jeffrey Stuhr, Alternate	2028
Shirley Boyce	2028

FIRE DEPARTMENT

Appointed

David Knox, Chief & Fire Warden
Dillen Gagne, Deputy Chief
Nathan Meserve, Deputy Chief

TRUSTEES OF NORWAY WATER DISTRICT

Appointed - 3 year term

David Longstaff	2026
Ryan Lippincott	2027
Dennis Yates	2028

TRUSTEES OF NORWAY MEMORIAL LIBRARY

Elected - 3 year term

Beth Bongiolatti Gray	2026
Deidre B. Fulton	2026
Aubrey Bell	2027
Martha Stagaman	2027
Brendan Schaufler	2028
Mark Maksimowicz	2028
Cynthia Harbage	2028

ZONING BOARD OF APPEALS

Appointed - 3 year term

James Boyce	2026
Vacancy	2026
Vacancy	2026
Kristina Kelley	2027
Thomas Curtis	2028
Vern Maxfield - Chair	2028

NORWAY - PARIS SOLID WASTE

Appointed – 3 year term

Scott Laliberte	2026
Stephen Powers	2027
James Boyce	2028
Vacant, Alternate	2026

NORWAY PARIS CABLE COMMITTEE

Appointed – 3 year term

John Hersey	2026
Shirley Boyce	2027
Stan Bennett	2028

BUDGET COMMITTEE
Appointed – 1 year term

James Boyce
Vern Maxfield
Joan Beal
Dennis Yates

Benjamin Troutman
Dale Merrill
Terri Carlson
David Lemieux

ROADS COMMITTEE
Appointed – 1 year term

Michael Marshall
Kenneth Zerbst

Richard Suomela
Richard Sousa



INTERIM TOWN MANAGER
TREASURER ~ TAX COLLECTOR ~ ROAD COMMISSIONER
DIRECTOR OF COMMUNITY DEVELOPMENT
Jeffrey Campbell

ADMINISTRATIVE ASSISTANT ~ DEPUTY TREASURER
RECORDING SECRETARY TO SELECTMEN
Courtenay Dodds

TOWN CLERK ~ REGISTRAR OF VOTERS ~ DEPUTY TAX COLLECTOR
RECORDING SECRETARY TO PLANNING BOARD
Lisa Lombard

ASSESSOR
John E. O'Donnell III

WASTEWATER BILLING/COLLECTION ~ CUSTOMER SERVICE
PAYROLL CLERK ~ DEPUTY TOWN CLERK ~ DEPUTY REGISTRAR OF VOTERS
Christian Cummings

CUSTOMER SERVICE ~ ASSISTANT REGISTRAR OF VOTERS ~ GENERAL ASSISTANCE DIRECTOR
Sarah Nobles

POLICE DEPARTMENT
Jeffrey Campbell ~ Chief
Elizabeth Springer ~ Administrative Assistant
Gary Hill ~ Detective
Jeremy Pyburn ~ Investigator
James Ventresca ~ Corporal
John Lewis ~ Officer/K-9 Unit
Bolo ~ K9
Dominick Carll ~ Officer
Holli Smith ~ Community Resource Officer
Belaal Khan ~ Officer
Nicholas Gilbert ~ Officer
James Labbe ~ Reserve
Jillian Douglas ~ Reserve
Emmett Hand ~ Reserve
Mitchell Shaw ~ Reserve

HIGHWAY DEPARTMENT
Stephen Powers Jr. ~ Highway Foreman
Nathan Meserve ~ Assistant Highway Foreman
Eric Huntley ~ Mechanic
Peter Wilson
Ricky Waisanen
Michael Moore
Stephen Abbott
Matthew Buckley
Brandon Billings

**CODE ENFORCEMENT OFFICER ~ PLUMBING INSPECTOR
HEALTH INSPECTOR ~ ADDRESSING OFFICER
Christopher Bilodeau**

**ELECTRICAL INSPECTOR
Christopher Bilodeau – Residential
State of Maine - Commercial**

**WASTEWATER
Shawn Brown ~ Superintendent
Jason Daneault ~ System Operator
Erik Kirchner ~ System Operator**

**DIRECTOR OF PARKS, RECREATION & CEMETERIES
Deven Pendexter**

**ANIMAL CONTROL OFFICER
Robert Larrabee**

**FIRE CHIEF AND EMERGENCY MANAGEMENT DIRECTOR
David Knox**

**LIBRARY DIRECTOR NORWAY MEMORIAL LIBRARY
Beth Kane**

**NORWAY WATER DISTRICT
Frank “Bo” Britton ~ Superintendent
Joelle Dennison ~ Administrative Assistant**

**SUPERINTENDENT OF SCHOOL ADMINISTRATIVE DISTRICT #17
Heather Manchester**



Town of Norway



To the Citizens of Norway,

It has been my privilege to continue as the Interim Town Manager. I credit the employees of the Town of Norway for the effective and reliable operation of the Town. It is the dedication and efforts of these individuals who are some of the most valuable assets of the Town.

I have continued to focus on stability in Town operations while continuing to support the projects, services, and initiatives that are important to residents. I am committed to open communication, partnership, and the needs of our town.

This year there were several significant projects that were completed as well as others that continue to be implemented. These projects benefited the Town in the areas of infrastructure, resource protection, and energy.

The renovation project at the Town Municipal Building was completed. This project was led by retired Town Manager Dennis Lajoie. The work completed included a remodel and improvement of the Police Department space and the construction of a multi-function meeting room for the Town office and Municipal use. Many thanks to Dennis, as he continues to be a resource for the Town of Norway and its residents utilizing his expertise and experience in construction project management.

The unusually dry weather this past summer allowed the Town the opportunity to utilize Bancroft Construction Corporation to complete some much-needed repair and maintenance on the Pennessseewassee Dam located off Water Street.

The Public Works department has continued work to support efforts by the Lakes Association of Norway. A major focus has been phosphorus prevention, with the efforts of Sal Girifalco and other volunteers from LAON. This work reduces and prevents phosphorus runoff into local water bodies through improved drainage and site-specific remediation. The replacement of the Greenwood Road box culvert was a major project for the Public Works Department. This new culvert will improve drainage and road stability.

I am also pleased to report that the installation of a 26.52kW DC rooftop solar array on the municipal building and the Police Department Garage was completed. This system utilizes 51 Silfab modules and is designed to offset town energy costs.

In the coming year we have a number of projects on the agenda. We are planning on utilizing the 1.5-million-dollar road bond to reconstruct Pikes Hill. This work will include road rebuild, catch basins and curbing. We also plan to make improvements on Paris Street that will improve drainage and sidewalks.

I encourage open dialogue and welcome your input on how we can work together to make Norway the best it can be. My office door is always open, and I have enjoyed speaking with many of you in this last year and look forward to continued conversations with many of you in the future.

Thank you for your trust and support.

Jeffrey Campbell, Interim Town Manager

Town of Norway: Highway Department Report

The Town of Norway's Public Works Department diligently maintains 86 miles of road, a task made particularly challenging this winter. As of February 22nd, the department has already utilized 3,500 yards of sand and 700 tons of salt to combat numerous storms characterized by a difficult mix of rain, snow, and ice. This has been a demanding season, with frequent breakdowns of our aging fleet of trucks. However; we are expecting delivery of two new plow trucks soon. Once they are calibrated and put into service, they will significantly enhance our operations. We would like to extend our sincere thanks to the Selectboard for investing in a new snowblower. It has been a valuable addition to our equipment lineup and has made snow removal faster and more efficient.

In addition to winter maintenance, our team completed several key infrastructure projects this year:

- **Road Rebuilds:** Major work was completed on **Carter Street, Nevers Avenue, Crockett Ridge, and Band Box Road.**
- **Greenwood Road:** We replaced a 4-foot culvert with a new box culvert, a critical improvement for the health of Norway Lake.
- **Ashton Road:** All cross culverts were replaced to prepare the road surface for upcoming paving.

Looking Ahead:

The town has awarded the bid for the complete reconstruction of **Pikes Hill** to Bedard Excavation. There will also be significant sidewalk and drainage improvements completed on **Paris Street.**

I want to extend my heartfelt gratitude to the entire Public Works team for their unwavering dedication. They consistently sacrifice time with their families during holidays, nights, and weekends to ensure Norway's roads remain safe for everyone.

If you need to **report** a problem (potholes, downed trees, or safety hazards):

- **Local Roads:** Contact the **Norway Highway Department** at **(207) 743-5303.**
- **State Highways:** Report public safety concerns or maintenance issues directly to **MaineDOT** at **(207) 624-3000.**
- **Emergency:** Always call **911** for immediate road hazards like flooding or blocked lanes.

Respectfully submitted,

Stephen Powers, Public Works Foreman

REPORT OF THE TAX COLLECTOR & TOWN CLERK

The amount of real estate taxes committed for collection for 2024/2025 tax year was \$9,785,388.61. As of fiscal year end June 30, 2025, \$9,443,133.70 of the total due had been collected, or 96.50% of the committed amount. The amount of personal property taxes committed for collection for 2024/2025 tax year was \$132,325.04. As of fiscal year end June 30, 2025, \$116,397.31 of the total due had been collected, or 87.96% of the committed amount.

Visit on-line services at www.norwaymaine.com. You can re-register your automobile, recreational vehicles, boats, and get hunting & fishing licenses. You may also license your dog during the months of October through January. Real estate taxes, personal property taxes, and sewer charges can also be paid. We have added on-line access to our real estate commitment book and tax maps.

Absentee ballots are available 30 days prior to an election. Absentee voting requests for ballots may be made on-line at www.maine.gov, by telephone (207) 743-6651 or in person. You may also receive applications in the mail to request as well. Please request your ballot in plenty of time to have it back to us by Election Day. We also have a drop box available outside the front door for return of ballots.

You may register to vote on Election Day, but I advise that you do it ahead of time to avoid lines and inconvenience. We need proof of residency - your Norway address and proof of identity when you register. Clerk office hours are Monday – Friday 8 am to 5 pm.

A photo ID is necessary to obtain a certified vital record. If you were born in Maine, birth certificates are filed in Augusta, the town of birth, and the town the mother lived in at the time. Certified copies can be obtained at any of those places. If you need to obtain the vital record through the mail you must send an application form, \$15 check, and a photocopy of your photo ID. This information can be found on-line at www.norwaymaine.com. 24 hours advance notice is required and vital records can only be obtained by immediate family members.

Dog licenses are due January 1 of each year. It is state law that dogs be licensed. A late fee of \$25.00 per dog will be charged after January 31. Please advise us if you no longer have your dog. Cats need not be licensed, but it is law that they be vaccinated for rabies.

Respectfully,

Lisa Lombard
Town Clerk & Deputy Tax Collector

As Deputy Clerk for our town, I want to express my sincere gratitude to each and every one of you for your continued engagement and participation in our community. Your involvement, whether it's attending town meetings, volunteering at local events, or simply taking pride in our shared spaces, is what makes our town such a vibrant and special place to live. From supporting our local businesses to actively participating in discussions about important town matters, your contributions are invaluable. Thank you for your dedication, your patience, and your unwavering commitment to making our town a better place for all. We at the Town Office are truly honored to serve you and look forward to continuing to work together for the benefit of our community.

Sincerely,

Christian W. Cummings

July 1, 2024 - June 30, 2025

Inland Fisheries & Wildlife Licenses

Super Pak	2	Second Turkey	0
Hunting	20	Bear	4
Fishing	61	Coyote / Night	5
Crossbow	0	3 Day Fish	1
Archery	10	Expanded Archery either	1
Hunt/Fish	57	Non-Resident Fishing	9
Arch/Fish	0	Non-Res. 7 Day Fishing	4
Jr. Hunt	3	Non-Resident 15 Day Fishing	0
Small Game	0	Over 70 Comp.	8
Muzzleloader	6	Big Game	0
Migratory Bird	0	Apprentice Hunt	1
Pheasant	0	ATV	194
Turkey	8	Snowmobile	169
		Boats W/Milfoil	337

Dogs Licensed

Female & Male Intact Dogs	107
Spayed & Neutered Dogs	513

Vital Statistics

	Resident	Non-Resident	Total
Births	51	203	254
Deaths	76	61	137
Marriages	28	46	74

2024 Outstanding Real Estate Taxes as of June 30, 2025

142 Mainestay LLC	\$13.04	Molloy, Patrick	\$1424.79
Austin, Robert & Karen	\$246.89	Morrison, Tammie	\$1511.68
Badgewick, Joseph	\$988.54	Moulton, Joshua	\$1309.63
Brooks, Paul	\$2784.75	Newcomb, Russell	\$542.62
Bumpus, Stanley & Martha	\$1598.76	Newcomb, Russell & Allan	\$1491.18
Carlson, Ronald	\$2378.22	Newcomb, Russell	\$211.46
Cole, Richard	\$674.72	Paradis, Christine	\$562.86
Cullinan, Michael	\$273.11	Powell, Richard	\$3634.19
Curry, Sally	\$200.97	Powell, Rebecca	\$339.14
Curtis, Walter	\$239.25	Prue, Raymond	\$621.46
Daley, Kevin	\$85.43	Radtke, Jonathan	\$147.32
Damon, Beverly	\$824.47	Richardson, Darel	\$1893.73
Davis Bradley Heirs	\$86.61	Rogers, Earle C, Heirs	\$1390.32
Dean, Lesley & Gary	\$1910.12	Rogers, Lyndon	\$639.31
Gates, Dawn	\$1374.02	Shari Demayo	\$549.05
Geiger, Mariel	\$2647.95	Silverman, Stephen & Jeanne	\$320.77
Graiver, Steven	\$5491.31	Smart, Carol	\$127.30
Graiver, Steven	\$1744.08	Smith, Michael W	\$1577.84
Graiver, Steven & Bonnie	\$2161.68	St Peter, Jeremy	\$523.67
Graiver, Steven & Bonnie	\$2635.13	Stuart, Vance	\$3241.67
Henderson, Erica	\$862.75	Sunset Properties	\$2667.33
Henley, Michelle	\$676.55	Sunset Properties	\$611.37
Hoffmann, Paul	\$6744.17	Swan, Elaine Trust	\$1618.41
Howhannesian, Ralph	\$756.84	Thurlow, Melody	\$1569.54
Joanna Perry	\$392.82	Turner, Arnold	\$927.92
Johnson, Tomas	\$2675.02	Valhalla Shores Assoc, Inc	\$197.08
Judkins, Richard & Kathleen	\$1403.51	Valhalla Shores Assoc, Inc	\$448.45
Kilgore, Douglas	\$161.74	Vanja, Cochran	\$1622.44
Laughton, Nancy	\$716.44	Vasquez, Filipe & Ana Maria	\$1301.11
Leilani Messore	\$100.52	Vista Ventures LLC	\$5458.58
Leonard, Michael, Heirs of	\$765.00	Vollmar, Brianna	\$488.79
Leonard, Wilford, Heirs of	\$1329.79	Watkins, Edward	\$3508.17
Lewis, Isaiah	\$1440.55	Whittemore, Christopher	\$1230.50
Lovell, Donald & Christopher	\$1522.86	Whittier, David	\$986.30
Mabee, John	\$1887.63	Wilson, Scott & Stevens, Jennifer	\$963.17
Miner, Thomas	\$753.63	Wolcott, Keith	\$2808.59
Mitchell, Larry & April	\$125.03	Wood, Timothy	\$1866.08

2024 Outstanding Personal Property Taxes as of June 30, 2025

Boomers	\$224.91
Cut Loose	\$241.08
Melhus Holdings	\$498.25
N & M Auto Sales	\$269.01
Yap Fitness	\$329.28

Town Report

Code Enforcement 7/1/2024 – 6/30/2025

Permits

Building 232 permits issued
 Totaling \$36,320.77 collected
 Total new homes: 49
 Totaling \$24,037.05 collected
 8 of those in Norway Commons Mobile Home Park
 14 building permit renewals
 9 commercial permits

In 2023-2024 176 building permits were issued for a total of \$34,587 collected

Plumbing 123 permits issued
 Totaling \$17,555 collected
 43 septic systems installed
 Totaling \$10,820 collected
 8 systems had components replaced
 78 internal plumbing permits issued
 Totaling \$6,438 collected

In 2023-2024 138 plumbing permits were issued for a total of \$17,770 collected

Electrical 201 permits issued – 43 generators, 31 heat pumps, and 22 solar projects
 Totaling \$6,793 collected

In 2023-2024 183 electrical permits were issued for a total of \$6,460 collected

Respectfully submitted,
Chris Bilodeau

ASSESSOR'S REPORT

2025-2026

Municipal fiscal year = 7/1/2025 thru 6/30/2026

1. Local Taxable Real Estate Valuation	\$562,220,204	
2. Local Taxable Personal Property Valuation	\$6,919,343	
3. Total Taxable Valuation (line 1 +line2)		\$569,139,547
4. (a) Total of Homestead Exemption Valuation	\$22,182,090	
(b) Homestead Exempt Reimbursement Value(line 4a x.76)	\$16,858,388	
The statutory reimbursement for 2025 is 76%		
5. (a) Total Value of all BETE property	\$5,544,109	
(b) BETE Exempt Reimbursement Value (line 5a x .50)	\$2,772,055	
6. Total Valuation Base (line 3 + line 4b + line 5b)		\$588,769,990

APPROPRIATIONS

7. County Tax	\$958,025.00	
8. Municipal Appropriation	\$7,046,836.00	
9. TIF Financing Plan Amount	0.00	
10. Local Education Appropriations (local share/contribution)	\$6,139,828.50	
11. Total Appropriations (add lines 7through 10)		\$14,144,689.50

Allowable Deductions

12. State Municipal Revenue Sharing	\$700,187.69	
13. Other revenues	\$1,461,500.00	
14. Total Deductions		\$2,164,687.69
15. Net to be raised by local property tax rate		\$11,980,001.81

Selected mil rate \$20.38 per thousand dollars of value (.02038).

16. Homestead reimbursement (line 4b x .02038)	\$343,573.95	
17. BETE reimbursement (line 5b x .02038)	\$56,494.48	
18. Overlay	\$19,130.59	
19. Tax for Commitment (line 3 x .02038)		\$11,599,063.97

Respectfully submitted,

John E. O'Donnell III CMA
John E. O'Donnell & Associates
Norway Tax Assessor

REPORT OF THE PLANNING BOARD

In 2024/2025, the Norway Planning Board acted favorably on 3 site plans, 14 commercial building permits, 14 business approvals, 22 shoreland zoning permits, 1 new subdivision approval, 3 subdivision amendments, 0 subdivision renewals, 1 change in use, 2 commercial sign approvals, 1 demolition permit, 1 increased dwelling unit, and 13 home-based businesses. Additionally, the board held various public hearings, site visits, and attended trainings. The Board also worked with the code enforcement officer to make any necessary amendments to codes and ordinances.

It is the responsibility of the Planning Board to see to it that proposed projects in town meet all the criteria set forth in the town's ordinances. The Board administers the Subdivision Regulations, the Site Plan Review Ordinance and the Shore Land Zoning Ordinance. They work closely with the code enforcement officer as well. This year, the planning board conducted a revision of the shoreland zone ordinance.

Most of the town is situated in the watershed of a lake except for a small portion centered around the downtown, located in the watershed of the Little Androscoggin River and a small portion in the Sodom Road area that is in the watershed of the Crooked River. All lakes are sensitive to phosphorous, which causes algae to grow in the water, thus depleting the water's ability to hold oxygen for the use of aquatic life. The Planning Board assesses each proposed project for impact of phosphorous load to our lakes and ponds and prescribes measures to mitigate it.

Respectfully submitted,

Dennis B. Gray
Chairman



Norway Police Department

19 Danforth Street
Norway, ME 04268



Phone (207) -743 - 5303

Fax (207) -743 - 5306

Jeffrey Campbell, Chief of Police

To the Citizens of Norway,

As another year comes to a close, I wish to thank the citizens of Norway for their support and partnership in keeping our community safe. As always it has been another busy year for the Police Department, and I want to thank my staff for their hard work and dedication to the community. I appreciate the efforts of these men and women.

This year, we have seen an increase in our calls involving homeless individuals. While housing insecurity has existed here in various forms for years, the large increase on the homeless population is relatively new to the area. The department has had numerous involvements with these individuals ranging from littering, trespassing, and theft to more serious incidents of public indecency and assault. We have worked with various organizations to connect these individuals with the resources that they may need.

One of the frustrating issues with these folks is that homelessness is often the result of mental health challenges, substance abuse disorder, or a combination of the two. In several of these cases the homeless individuals have refused any services or assistance. Officers have to walk the line between being empathetic and compassionate while keeping the community free of quality-of-life crimes. This remains an issue we continue to navigate.

I have continued to focus the Police Department on training and education. Norway Police officers continue to receive training on the most current trends and issues that law enforcement encounters. I am committed to ensuring that officers have the necessary skills, equipment, and knowledge to serve the community at the highest level.

The town should be proud of the department that it has built.

I look forward to the year to come,

Jeffrey Campbell, Chief of Police

Norway Police Department Annual Report January 1, 2025 through December 31, 2025

911 Hang-up Calls	283	Sex offenses	7
Agency Assist	705	Suicidal Person	11
Alarms	88	Suspicious activity	387
Alcohol Offenses	3	Theft	57
Animal Problem	17	Threatening/Terrorizing	5
Assault	22	Traffic citations	22
Attempt to locate	27	Traffic warnings	36
Attended/Unattended death	11	Trespassing	155
Bail/Probation violation	10	Unsecure Premises	14
Burglary/Attempted Burglary	2	Unwanted Person	44
Child Abuse/Endangerment/Neglect	4	Vehicle Theft	3
Civil Dispute	212	VIN Inspection	5
Concealed Weapons Permits	30	Violation of Paperwork	12
Controlled Substances	39	Warrant arrests	16
Criminal Mischief	6	Weapons offenses	10
Curfew Violation	22	Welfare Checks	140
D.U.I. Alcohol or Drugs	7		
Details (traffic/school/radar, etc)	134	<u>TOTAL CALLS</u>	<u>3,500</u>
Disorderly conduct	120		
Domestic disputes	21		
Elderly Abuse	12		
False Reports to Police	2		
Fireworks complaint	8		
Found/Lost Property	48		
Fraud/ID Theft	28		
Harassment	20		
Illegal Dumping	5		
Information Reports	74		
Intoxicated Person	10		
Juvenile problems	91		
Loitering	9		
Mental Health Issues	38		
Missing Person	15		
Motor vehicle complaints	202		
Noise Complaints	15		
Operating After Suspension	6		
Paper Service (PFA/Subpoena)	52		
Parking complaints	55		
Peace Officer Details	21		
Probation Violations	3		
Property Damage (Non Vandalism)	14		
Property Watch	34		
Repossessions	11		
Search Warrants	5		
Sex Offender Registry	35		

Norway Fire Department



To the citizens of Norway,

This year, 2025, there were 407 calls for service. Motor Vehicle Accidents were higher than normal, please drive carefully.

Call Breakdown:

Fires – 19	Motor Vehicle Accidents – 89
Fire Alarms – 55	Carbon Monoxide Alarms – 8
Pace / EMS Assists – 37	Lifeflight LZ – 42
Smoke/Odor/Propane – 14	Hazardous Materials – 5
Water Problems – 2	Lockouts – 7
Lines Down/Electrical – 22	Tree/Limb Problems – 7
Other service Calls – 28	Outside Fires – 16
Mutual Aid Assists – 59	Police Dept. Assists – 3
Water Rescue – 4	

Mutual aid calls, this year, make up approximately 14% of our calls for service as many local towns are short of responders during daytime hours - most folks work out of the area. Mutual aid calls comprise of fires, traffic accidents, and other assorted calls. Also, labor intensive fires call for more responders, and fire departments are having to call on towns even farther away for help. We in Norway are fortunate to have some members of the highway department as members who are trained to various levels, to respond during the day, when available.

We responded mutual aid to the towns of Auburn (1), Buckfield (2), Casco (1), Greenwood (2), Harrison (3), Mechanic Falls (1), Otisfield (10), Oxford (14), Paris (17), West Paris (7), and Woodstock (1).

The Norway Fire currently has 32 members. Of those, 14 department members are trained to the SCBA firefighter level and 18 support members are trained in traffic control, driver/operator, radio dispatch, and safety officer. 5 support members will start training to be firefighters.

I would like to take this time to thank the citizens and town leaders for their continued support of the Fire Department. I would like to thank the officers and members of the department for their efforts and time away from family while responding to calls for service and continued training.

Remember, you need a burn permit for any outdoor burning (except for a 3x3 campfire or fire pit).

If anyone needs a permit, they are available free online from the Maine Forest Service website www.wardensreport.com, or you can come to the fire station and get one free.

The Maine Forest service site www.mainefireweather.org will also give you the fire class day (updated at 09:00 am daily, online permits are not available until after 09:00). Norway is in zone 9. Class days 1 and 2 you will be able to get a permit, class days 3 thru 5 you cannot get a permit.

Please be sure your house number is visible so emergency services can find you in the event of an emergency. Also be sure your smoke and carbon monoxide detectors are in working order and the batteries have been changed. If you have questions or need assistance with this, please call the Fire station at 207-743-5300 or the Fire Chiefs cell phone at 207-890-0315.

Sincerely

Chief David Knox

Report of General Assistance Director

Hello from the General Assistance Office. General Assistance (GA) is a program offered by the Town to help meet basic needs for those who qualify. Basic needs are considered as those essentials one needs to survive—things like food, heat, housing, etc. For the fiscal year 2024-25, the General Assistance program issued \$9208 in General Assistance vouchers. I, Sarah Nobles, have been the General Assistance Administrator for the Town of Norway since February 2024.

Applicants can come to the town office to complete an application at any time during our regular office hours. GA is paid for with a combination of state and municipal dollars. Municipalities pay the upfront cost and once we complete our monthly reimbursement report, the Maine Department of Health and Human Services reimburses municipalities for 70% of their GA expenditures.

The General Assistance Program also refers applicants to several other local resources, such as homeless shelters, fuel assistance programs (LiHEAP), food pantries (Oxford Hills Food Pantry, Healthy Oxford Hills), and Christmas for Kids.

The Norway Grange was able to provide us with 4 Thanksgiving baskets, and local business owners provided 2 Thanksgiving baskets for families in need.

We were also able to help one resident with the funds that Daddy O's had donated in the amount of \$184.86.

I am proud to serve the Town of Norway and grateful for the opportunity. Thank you!

-Sarah Nobles



ANNUAL REPORT OF THE PARKS, RECREATION & CEMETERIES DEPARTMENT

Programs

Over the last year Norway Parks and Recreation was able to offer a variety of new programs and socialization events for all ages. Some of the more successful new programs we offered included Indoor Adult Pickleball, Indoor Spring Soccer, Spring & Fall Cross Country Running, Swimming lessons, Ninja warrior camp, Adult Soccer, Adult Softball and After School Photography. Also, in 2025 for the first time, we welcomed a Brazilian soccer camp to Norway for a week-long clinic, that went so well that they will be back this summer July 13th to 17th.

Norway Recreation is always looking for program ideas and volunteers to help make these ideas turn into actual activities and programs. Please reach out if you would like to volunteer!

For more up-to-date information on programs, facilities and special events check the town web site www.norwaymaine.com/pages/recreation-programs-events or like us on Facebook at Norway Parks and Recreation. For other Local events happening in Norway check out <https://www.norwaydowntown.org/>

Facilities

Lake Penneesseewassee Park

Amenities at the Park include two swimming beaches, a state boat landing with dock, two playgrounds with over 40 elements, sand volley ball court, basketball court, fitness trail, picnic tables, benches, a picnic shelter and portable bathrooms during summer months.

2026 Swim Lessons will begin in July. Please note that during swim lessons (9am – 1pm) the smaller public beach will be closed to the public. Please respect the closure and swim at the bigger beach during swim lesson hours.

The Courtesy Boat Inspection at the Boat Landing, in partnership with the Lakes Association of Norway, will continue in 2026. The Inspector will ask to check your boat for lake-destroying invasive aquatic plants and organisms before you go into the water and when you come out. Please help us protect our Lake from invasive species. There is a Donation Box at the Boat Ready Area; all funds go to support the costs of the Courtesy Boat Inspection Program (CBI).

Lovejoy Farm Sports Complex

The Complex has two baseball fields, softball field, batting cage, all sports field and a snack shack. The Complex is used by the Norway Recreation baseball, softball, tee-ball and pre-kindergarten soccer teams and the Oxford Hills Athletic Boosters Norway Soccer programs.

This summer, for the second time in three years, the Lovejoy Sports complex will be hosting a Cal Ripken Baseball State Tournament. This year will be the 9U from June 28th-July 2nd.

For the second year in a row the Norway Recreation Department will be hosting the BUC Brazilian Soccer Camp July 13th to 17th.

Cottage Street Recreation Area

In the summer of 2025 Norway Recreation added 5 Disc Golf Baskets to the Cottage street Recreation park. A four-hole beginner course can be found in the woods behind the tennis court!

Norway has four pickleball courts and two tennis courts with games being played daily. To pay for and get the access code to both the court and equipment locker please visit the Norway Town Office or Call Deven for more information on group play.

The Basketball court is open and available for free play anytime. Please follow the posted rules and please no hanging from the basketball hoop rims!

The Bruce Fox Memorial Ice Rink and the New Balance Warming Hut were open 7 days a week this season. We were able to extend our hours of operation and provided over 1000 free skate rentals this season. Thank you to those who came and ice skated with us.

Town Gardens

These are located at the median by Aubuchon, corner garden by Guy E Rowe School, Town Office Complex which includes the Fountain Garden, Beal's Hotel Parking Lot, daylilies along Cottage Street, Longley Park Square on the corner of Main Street and Deering Street, Municipal Parking Lot (behind Fare Share Co-Op), Bob Butter's Memorial Park, Beaudoin Circle and Water Street parking lot.

Norway Parks and Recreation will be working to re soil these gardens this summer. It takes many caring hands to bring the colors of summer to Norway, if you would like to help or adopt a garden for the summer, any amount of time would be appreciated. Please reach out to find out more information about helping with the town gardens.

Cemeteries

The public owned cemeteries are Chapel, Frost Hill, Hall, Holt, Merrill, Norway Center, Pikes Hill, Rustfield, Shedd, and Lakeview.

This past summer the Norway Cemetery Department worked countless hours fixing broken and fallen headstones and broken fencing in our old town cemeteries. If you know of a fallen or broken stone please reach out so we can get it fixed!

Lakeview is the only cemetery in Norway that has lots available for purchase. The price for a full burial plot is \$500 for a cremation plot in the Memorial Garden is \$400.

In closing, we want to thank the Select Board, Town Manager, Fire Department, Highway Department, Police Department, Wastewater Department, and the Town Office Personnel for their support and we want to thank all the organizations, businesses and individuals who donate their time, funds, and/or materials to keep these programs going, facilities maintained and improved and special events growing for all Norway citizens and visitors to use and enjoy!

Please contact Deven Pendexter or Angie Paine at (207)739-7050, or dpendexter@norwaymaine.com and/or recintern@norwaymaine.com if you would like to help or have any questions, comments, or concerns.

Respectfully Submitted,

Deven Pendexter,

Director of Parks, Recreation & Cemeteries

REPORT OF THE ANIMAL CONTROL OFFICER

385 Complaints

6 Animal Trespass

10 Animal Bites

53 Cat Complaints; including taken to shelter if necessary

38 Dogs picked up, either returned to owner or taken to shelter

Generally, I visit town on a daily basis. Please remember to license your dogs. A rabies shot is necessary to license your dog, as well as the spay or neuter certificate. The cost is \$6 for a spayed or neutered dog and \$11 for intact dogs. A portion of the dog licensing fee (\$3 for spayed/neutered and \$10 for intact) goes to the State of Maine to prosecute animal abuse cases and some stays with the town. Cats are required to have rabies vaccinations by law, but licensing is not required.

Respectfully submitted,

Robert Larrabee, ACO

1940

10 CENTS
Stamps or Silver, carries
Advertiser-Democrat
FOR SIX WEEKS
to anyone you want to have it

The paper will be stopped at the expiration of the paid up time without notice from anyone.

Send it to an absent friend or have it come to yourself. Write name and address plainly so there can be no mistake. If it is to go on a Rural Route, give route number—don't forget this. It is important.

Send paper to.....
.....
.....

This is sent by.....
.....
.....

Return this with ten cents, stamps or silver, to the Advertiser-Democrat Office, Norway, Me., on or before April 1, 1940. Not good after that date.

RESPONSIBLE PET CARE OF OXFORD HILLS, INC.
Shelter & Adoption
9 Swallow Road, South Paris Maine
responsiblepetcare.org

Responsible Pet Care of Oxford Hills, Inc. is a non-profit, 501-C3 shelter for homeless, domesticated animals with a lifesaving philosophy. Located at 9 Swallow Road in South Paris, we are typically equipped to provide treatment and shelter for 100+ felines and 20+ dogs, but many times exceed those numbers if necessary. All cats and dogs are adopted into approved homes for reasonable adoption fees. All animals are spayed/neutered, vaccinated, tested and flea treated.

We also assisted countless pet owners with pet challenges they were facing, such as finding low cost spay/neuter options, hosting spay/neuter clinics for felines and pet food assistance. We very much want to assist people to be able to keep their pets in the home, with family, rather than to give them up. We are again planning a low cost spay/neuter clinics for felines starting this spring. Dog owners in need of low cost spay/neuter options should contact us for information where they can go.

“RPC” has agreements with the Towns of Norway, Paris, Oxford, Otisfield, Woodstock, West Paris, Greenwood, Hebron, Buckfield, Hartford, Mechanic Falls, Poland, Gilead, Milton Township, Dixfield, Mexico, Hanover, Bethel, Byron and Andover to take strays. We accept owner surrender cats and dogs when cage/kennel space allows, as well as transfers from other shelters.

- Did you know? One unsprayed female cat is capable of producing 20+ kittens per year for most of her life, female kittens start reproducing as early as 6 months of age, *and* siblings will breed. This is why it is so important to spay, neuter and report strays to the animal control officer. PLEASE REPORT STRAY FELINES TO YOUR ANIMAL CONTROL OFFICER.
- Did you know? Each time a dog gives birth to puppies it takes two years off her life. When you purchase a puppy, be conscious of where it comes from. Do not support “puppy mills”. In “puppy mills”, female dogs are bred too often, puppies may be sold too young and dogs may be kept inhumanely. Additionally, because of substandard care, they may be sick or become sick. Be very careful if you purchase a pet on line.
- Did you know? It is unlawful to sell a puppy or kitten before the age of 6 weeks. It is also required that a breeder and/or pet dealer provide the buyer of the puppy or kitten with a written disclosure indicating their history, including healthy records.

Dog licenses are due each year by January 1. Cats are not required to be licensed, but by law are required to be vaccinated for rabies. There is rabies present in our area, so vaccination is very important. If your dog gets lost and is wearing the dog license tag, is microchipped or has other identification, there is a very good chance you will be able to locate him/her. The cost to register your dog is \$6.00 if spayed/neutered and \$11.00 if not. If you do not license your dog by January 31, there is a late fee of \$25.00 per dog. “RPC” does microchipping by appointment for \$30. Responsible Pet Care sponsors rabies vaccination clinics twice yearly, the next one will be held in September. If you are missing your pet, please call both your animal control officer and “RPC” at (207) 743-8679.

There is currently a state-wide epidemic situation of homeless cats living outside on their own, and there is not enough available space for all of them in shelters. Shelters are doing what they can and there are agencies that are working on trapping them to spay/neuter and re-home. Spay/neuter is extremely important. Please report stray animals to your local animal control officer.

We appreciate and thank you for your support, compassion and kindness toward animals.

Responsible Pet Care Directors

Shirley H. Boyce, Cynthia Wescott, Karen Birney
Barbara/BJ Jamieson, Aimee Heath, Desiree/Daisy Girifalco

REPORT OF NORWAY-PARIS COMMUNITY TELEVISION

Norway-Paris Community Television (NPCTV) is a 501c3 Public Access/Government/Educational (PEG) television station, Viewed on channels 11 and 1302 on Spectrum Cable.

Also available to view at www.npctv.org, Roku and Apple TV.

It is located at 3 Harrison Rd., Norway.

The station has been developed as a community resource by the Norway-Paris Cable Committee with funding from franchise fees collected by Charter Communications (Spectrum) from cable subscribers and through the generosity of local donations and underwriters.

Local programming is produced by NPCTV staff and by volunteers.

These programs include town government meetings, educational programming, inspirational programs, public service announcements, and presentations from the local historical societies.

Residents of Paris and Norway are invited and encouraged to learn to make television programs that are of interest to them using NPCTV equipment or their own personal equipment. Please call us at **743-7859** for additional information. Members of the community are encouraged to see how the local channel works and are also welcome to submit nonprofit announcements to be cablecast on NPCTV's Community Bulletin Board, that runs between programs.

Visitors are welcomed at any time.

Respectfully submitted,

Peter Morton
Station Manager
NPC-TV

To Willie From Effie

Oxford County Advertiser.

VOL. XXI. NORWAY AND SOUTH PARIS, ME., AUG. 15, 1890. NO. 33.

YOU SHOULD READ THIS PAPER. IT CONTAINS All the Local News FREE FROM POLITICS.	Subscription Rates. 1 Month, for 13 cents. 2 Months, for 25 cents. 4 Months, for 50 cents. 8 Months, for \$1.00. 12 Months, for \$1.50.
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Send direct to ADVERTISER, Norway, Me., or hand in your name and money to our local agent and correspondent in your vicinity.

August 10, 1890



Norway-Paris Solid Waste, Inc.

39 Brown Street • Norway, ME 04268-5614

Tel. 207-743-8518

The year 2025 has presented many challenges for our community, particularly in the area of solid waste management. Rising costs have affected several aspects of our operations: tire disposal has increased by \$20.00 per ton, mattress disposal has risen by \$5.00, and the tonnage fees for regular household waste continue to climb. At the same time, recycling efforts are improving, and your participation is making a positive difference.

In order to maintain safe and efficient operations, several critical equipment updates are underway. The GMC yard truck had to be replaced due to extensive structural deterioration, including the absence of a floorboard and rocker panels, along with numerous other mechanical issues. We also temporarily lost the other truck as it lost the transmission thankfully the Norway highway department was willing to do the sanding to help keep us open. In addition, we need to purchase another trailer, as limited space has led to periodic closures. The trailer under consideration is a 45-foot unit, which will provide approximately 15 yards more capacity than our current trailers and help reduce congestion and downtime.

The recycle building also requires a new roof, which will be replaced this year. The current condition of the roof has made the building increasingly unsafe. Because this facility houses our recycling operations, it is essential to keep it in good working order so we can continue to save money through effective recycling. The baler likewise needs to be replaced, as it is inefficient, consumes excessive electricity, and produces light bales. Due to the age of the baler, upgrading it with new parts to improve performance is no longer a feasible option.

Communication with the public remains a priority. A new website, Norwayparissolidwaste.com, has been launched, and, together with regular updates on Facebook, it is improving how we share information with residents. We are now fully staffed and working effectively as a team, and we are creating and posting additional signage to better guide and inform users of the facility.

We remain in regular contact with the Board regarding ongoing changes in costs, equipment failures, and operational needs, and we are continually evaluating the best solutions to these issues. One important concern we wish to emphasize is public and employee safety during winter weather. We do not have the equipment necessary to fully keep up with severe ice storms, and in such conditions, safety will always be our highest priority. We ask for your understanding and patience when weather conditions affect access or operations.

Thank you for your continued cooperation and support as we work to provide safe, efficient, and fiscally responsible solid waste services for our community.

James D. Labbe

Facility Manager

**Norway Memorial Library
Annual Report for July 1, 2025 through June 30, 2026**

I am writing this report the day after the Friends of Norway Memorial Library’s board of directors hosted a volunteer appreciation Mad Hatter Tea Party. Although the theme changes each year, the message of gratitude for the contributions of time, talent, energy, and enthusiasm from community members in support of the library remains constant.

Library staff is currently preparing for National Library Week, which will take place from April 19-25, 2026. This year’s national theme is "Find Your Joy." The replacement of the building’s 25-year-old carpet will begin later this week. This renovation is funded by money raised by the Norway Memorial Library’s elected Board of Trustees.

Just this week, we hosted four community groups in the library’s multipurpose room, as well as multiple reserved study rooms for tutoring, small group study, and service access. We also welcomed a local children’s book author and illustrator for a special story time event. No two weeks are ever exactly the same. While we have regular activities—such as books being borrowed and returned, computers and printers being used, the community puzzle being assembled, programs being attended, and information being accessed—the needs and interests of the community shape the events and activities we offer.

In 2026, which marks the 250th anniversary of the Declaration of Independence, Norway Memorial Library will be the Oxford County location for the Maine Historical Society’s exhibit of the Dunlap Broadside. This document, one of only 26 remaining copies printed on the night of July 4, 1776, will be shown in all 16 Maine counties.

Thank you for your long-standing support of the town library. If it’s been a while since you visited, stop in soon, get a library card if you don’t already have one, and rediscover what your library has to offer. We look forward to seeing you soon.

Respectfully submitted,
Elizabeth Kane
Library Director

The following statistics are from the recently submitted Annual Survey of Maine Public Libraries for FY 2025.

- 299 sessions and 485 hours of volunteer were invested in the library.
- 2,935 children, teens, and adults attended 265 programs.
- There were more than 16,200 library visits.
- 3,566 people have current Norway Memorial Library cards, including 1,061 non-residents.
- Cardholders borrowed 30,202 physical and digital items.
- Our patrons received 2,911 items through interlibrary loan.
- We sent 4,651 items to other libraries.
- We answered 2,941 reference and information questions.
- There were 205 reserved study room uses.

Report from Norway Wastewater Department

The Town of Norway Wastewater Department is committed to protecting the quality of the little Androscoggin River and the environment. Any effluent discharged to the river from the wastewater treatment plant is permitted by the Maine Department of Environmental Protection. During the period covered by this report, Norway Wastewater treated and discharged to the little Androscoggin River 73 million gallons of reclaimed water. The Treatment Plant has a 97% removal of pollution that meets and exceeds water quality standards.

The Wastewater Department contracted Vortex to reline 4,318' of clay pipe, as well as pipe burst 325' of new forced sewer main. The department also took delivery of the Pipehunter Vac truck that will be used to clean and maintain the collection system. The department purchased a new Bobcat E40 mini excavator to assist in maintenance of the system. The department also updated the lab equipment required for compliance testing per our discharge permit. The department built a barge to make working on the equipment in the lagoons safer and easier.

How You Can Help: Wastes that should **NOT** be flushed or poured down the drain? Any disposable wipes, baby wipes, chemical solvents and petroleum products, latex and oil paints. Never pour grease into your sink or toilet. This can cause serious situations in the pump stations, sewer lines and at the treatment plant.

DO YOU HAVE AN ILLEGAL CONNECTION INTO THE SANITARY SEWER SYSTEM?

It is critical that sump pumps, floor drains, and roof drains discharge to the yard or storm sewer, not to the sanitary sewer - it is illegal. Sewer mains and pump stations can be overloaded. Not only can this cause serious health and safety concerns, it is also costing rate payers more money for treating clean water.

When anyone digs in the Town, they must call Dig Safe at 1-800-344-7233, Norway Wastewater at (207) 743-6651 and Norway Water at (207) 743-2414 so we can mark out the sewer and water lines.

If you are on town sewer and having trouble with your sewer, please call the Wastewater Department first so we can check the sewer mains. From 8am to 5pm call (207) 743-6651 or after 5pm call (207) 890-8475 or (207) 890-8473. For billing inquiries call (207)743-6651.



**SAVE YOUR PIPES:
DON'T FLUSH
BABY WIPES!**



Respectfully Submitted,

Shawn Brown
Superintendent

Norway Water District

19 Danforth Street Ste 2

Norway, Maine 04268

207 743-2414 Fax 207 743-5307



Report of the Norway Water District

The water district's website is: www.norwaywaterdistrict.org

The water district's email is: norwaywaterdistrict@gmail.com

Please welcome our newest water operator, who has been with the water district since May of 2025, Darel Richardson.

The water district continues to offer the convenience of online payments for their customers. Please go to www.norwaywaterdistrict.org or www.norwaymaine.com to make your water payments.

The Norway Water District continues to contract day to day operations with the Oxford Water District.

We continue to upgrading meters, service valves, rods, and boxes throughout the system as an ongoing maintenance program.

We would like to thank all the people that adopted a fire hydrant to shovel this past winter. It is always a great help!

We would also like to thank the Norway Highway Department for all their help and cooperation.

Respectfully,
Frank (Bo) Britton, Superintendent

Office of the Finance Officer

To the Residents of Norway,

I am pleased to report on the Finance Department's progress over the past year. Our primary focus has been a comprehensive digital transformation initiative designed to modernize operations, increase transparency, and ensure the long-term fiscal health of our community.

By implementing secure scanning protocols and centralized digital storage, we have transitioned our active financial records into a searchable database. This shift is more than a technological upgrade; it is a commitment to sustainability. By drastically reducing our consumption of paper, toner, and physical storage supplies, we have lowered our carbon footprint and realized meaningful cost savings in office overhead.

Key Achievements in Modernization

- **Digitization:** We have digitized the current fiscal year's records, reducing our reliance on physical filing. This ensures vital documents are protected from physical damage and are instantly accessible to authorized personnel.
- **Streamlined Workflows:** Through an internal audit of our processes, we eliminated redundant manual entries and established intuitive workflows that keep our financial documents secure and easily maintained.
- **Audit Efficiency:** Digital retrieval has transformed our annual audit process. Tasks that previously required days of manual searching are now completed remotely in minutes, significantly reducing time and costs for both the auditors and the Town.

Modernizing our financial infrastructure is about more than efficiency—it is about building a sustainable, transparent foundation for the future of Norway. As we move into the next fiscal year, we remain dedicated to leveraging technology for the benefit of all residents. We are proud of the strides made thus far and look forward to continuing this momentum.

Sincerely,

Courtenay Dodds Finance Officer



Norway Downtown Revitalization

2025 Annual Report

Norway Downtown (an Affiliate Main Street organization) is a volunteer-driven nonprofit dedicated to strengthening the economic vitality, visual character, and community spirit of downtown Norway. In 2025, the organization welcomed new board members, launched signature community events, advanced key development projects, and laid the groundwork for its most significant milestone yet: hiring its first paid Executive Director.

Events & Promotions The 2025 Annual Meeting at Norway Brewing Company drew 30 people from 25 local businesses and nonprofits. Main Street Day (July 12) featured nonprofit tables, a library book sale, trolley tours, and community activities. The Arts & Music Festival moved to September and drew strong crowds, while the Halloween Festival attracted an estimated 2,000 attendees — its success is driving a shift to a centralized festival model for 2026. The holiday season wrapped with the Festival of Trees, a Shop Local tote bag giveaway, and planning underway for a First Quarter Winter Festival.

Downtown Development & Design The Opera House renovation moved closer to the construction bid phase, with architectural documents nearly complete. The board monitored several key properties including the Longley Building, Gingerbread House, Odd Fellows Building, and Lakeside. The downtown Aubuchon sign was refinished and will be remounted in spring. The Design Committee is advancing a unified parking signage program, proposing a Town Tree Warden position, and rewriting the sign ordinance for state compliance. A proposal to honor Andrea Burns with the historic Quartz Bridge railings at Longley Square is being brought to the Select Board.

Hiring & Organizational Growth Norway Downtown is hiring its first Executive Director — a full-time, salaried role (\$60,000–\$80,000) to be posted in early 2026 for a February/March start. The ED will lead event planning, fundraising, marketing, and community outreach. Two new board members joined in 2025: Darlene Dadian-Gray (The Raven Collections) and Erick Galarneau (Handmade in Maine).



Report of the Norway Museum & Historical Society for 2025

The Norway Historical Society is a nonprofit organization dedicated to preserving the heritage of our town and the many contributions of its citizens. We collect and preserve artifacts, photographs and documents that tell Norway's history, and we maintain genealogies of Norway families. The Society is an all-volunteer organization operating with a small budget financed by contributions from individual donors, and a greatly appreciated allocation approved by the people of Norway at the annual town meeting.

The Society is governed by a Board of Trustees, who, because we are a small organization, wear many hats and have a variety of duties. They are: Brad Cummings, Beverly Curtis, Alden Emerson, Marcye Gray, Peter Hammond, Brian Partridge, Carol Rice, Ann Siekman, Edward Staples, and Bruce Watts.

We are sorry to report that in April Charles Longley our longtime and honored curator retired and moved to Kennebunk. He is greatly missed for his helpful service to visitors and his extensive knowledge of Norway's history. We are fortunate to have Susan Denison continuing as Curator. She keeps up with inquiries via Facebook, email, the website, and in person. All while doing, and assisting with, research projects, processing new acquisitions, and organizing and displaying the artifacts in our collection.

This year the society responded to 25 online requests for information, and 135 people signed the guest book visiting from 12 states. The Society gratefully received 112 new artifacts from 33 donors for our collections and archives. During 2025, our Facebook page increased from 1316 to 1354 followers, and there were 4,245 visitors to the NMHS website viewing 6,221 pages.

Three public programs were held during the summer: A History of Norway's Schools at the Guy E. Rowe School Site, Norway's Architectural Gems, and A History of the Norway Memorial Library. These programs were video recorded and are available on the society's website. We also held the popular pie sale in our Marigold Tea Room, and we held another Trolley Tour in collaboration with the Norway Universalist Church.

During 2025 the exterior of the Society building was completely repainted. We continued the Oral History and Obituary File Projects, and continued our long-term project indexing the contents of our large scrapbook collection. Thanks to two new dedicated volunteers, we started two new, extensive projects. The first is to sort, organize and properly preserve the contents of five boxes of scrapbooks, photo albums, news clippings, and other documents from the disbanded Stephens Memorial Hospital Auxiliary. The other is to review, assess, properly organize and preserve more than 75 old account books and ledgers for Norway businesses dating from the 1830s.

The Norway Museum & Historical Society is grateful to have the support of the town, the citizens of Norway, and our loyal and dedicated volunteers. Because of this generosity, we can continue our mission: making Norway's interesting history accessible to everyone.

Respectfully submitted,
Ann Siekman, Chair of the Board of Trustees
Susan Denison, Curator

www.norwayhistorical society.org
norwaymehistory@gmail.com
471 Main St, Norway, ME 04268

2025 REPORT OF LAKES ASSOCIATION OF NORWAY (Calendar Year)

In 2025, the Lakes Association of Norway (LAON) continued its programs to protect the health of the four Norway lakes: Penneesseewassee, Hobbs, Sand, and North Ponds. Town support allows us to continue our multi-level protection plan designed to prevent problems in our lakes.

- **Watershed Management** reduces storm runoff erosion that carries pollutants such as phosphorus into lakes, which causes harmful algae blooms. This program has become increasingly important as severe weather becomes more normal, increasing erosion, hence increasing nutrients entering our lakes. Supporting this need, our water testing indicates erosion is having a negative effect on water quality. Since 2016 we have completed watershed surveys on North Pond, Lake Penneesseewassee, and most recently Hobbs Pond, finding approximately 270 erosion sites. With 180+ sites on Lake Penn, we established a 10 year plan, have completed phase 1 and 2. We applied for and received three EPA grants, allowing us to complete 80 remediation projects on those North Pond and Lake Penn that will prevent over 400 tons of eroded soil per year from entering them. In addition LAON helped the town get a \$150,000 grant that was used to replace the undersized culvert under Greenwood Rd, preventing 100 tons annually from entering Lake Penneesseewassee. We received a grant for Hobbs Pond with remediation starting in 2026. Hobbs Pond again experienced cyanobacteria blooms, but as a positive sign, to a much lesser degree than in the past. We will continue special water testing.
- **Water Quality Monitoring** assesses the health of our lakes by monthly water sampling and analysis. Unfortunately results indicate high phosphorus levels (causes algae growth), and almost zero dissolved oxygen at the bottom of our 3 deep lakes (releases bound phosphorus). These conditions are not good for lake health. Soil erosion is a primary source of excess phosphorus, supporting the need for our watershed management program.
- **Courtesy Boat Inspections (CBI)** continues to be a highly successful program throughout Maine, with the goal of preventing destructive invasive plants from “hitchhiking” on boats that have visited infested lakes. A key part is educating the boating public on their responsibility for not carrying invasives between lakes. The increasing number of invasive species and boaters coming from other lakes make this program essential. Supporting that concern, the Maine DEP's evaluation of vulnerability to invasive aquatic plants classified Lake Penneesseewassee as high risk. Working up to 64 hours/week, in 2025 we inspected over 2,000 boats at the Lake Penneesseewassee boat launch. The value of our program was demonstrated multiple times in past years with saves stopping four invasive species. This is a significant program since in addition to harming recreation, invasive plants can ruin a lake and the local economy. One third of Maine's infested systems are within 20 miles of our boat launch, so maintaining a proactive, preventive approach is necessary. The Town of Norway is a significant partner in this important effort. The tight job market makes it challenging to attract inspectors, which could require pay above minimum wage.
- **Invasive Species Screening:** Since we can't guarantee invasive plants will not get into our lakes, we need to determine if any have been introduced. LAON contracts with professional lake scientists to conduct a full level 3 screening survey for invasive aquatic species on our four lakes. In addition, LAON organized volunteers as part of its “Invasive Plant Patrol” to check our lakes each year. Fortunately, no aquatic invasive plants were found. However, we are dealing with multiple shoreline invasives around Lake Penneesseewassee, including the yellow iris, purple loosestrife, and water forget-me-nots.
- **Outreach** efforts communicate best lake stewardship practices, stressing the roles individuals have in protecting the lakes, which benefits everyone in the area. LAON is present at town events such as the music and arts festival.

Respectfully Submitted,

Sal Girifalco - President, Lakes Association of Norway (LAON)

The Oxford Hills School District M.S.A.D. #17

Heather Manchester, *Ed.D., Superintendent of Schools*,
Steve Ciembroniewicz, *Assistant Superintendent*
Elizabeth King, *Director of Student Services*
Carrie Colley, *Director of Finance and Operations*
Cynthia Remick, *Director of Curriculum*



232 Main Street, South Paris, ME 04281
Phone (207) 743-8972 fax (207) 743-2878
www.msad17.org

Harrison * Hebron * Norway * Otisfield
Oxford * Paris * Waterford * West Paris

Spring, 2026

To the Citizens of Norway,

It is with pleasure that I serve my fourth year as the Superintendent of Schools for the Oxford Hills School District. This annual report is designed to update the community of Norway about the goals of the school district and highlight celebrations from the Guy E. Rowe Elementary School.

MSAD#17 is in Year 3 of the Strategic Plan, the road map for school improvement for three years. Four "strategic pillars" guide all of the work of the district:

- Healthy and Resilient Students
- Maximize our Facilities to Support Learning
- Recruit, Retain, and Grow Talent
- Rigorous, Relevant, and Responsive Learning

The detailed plan outlines the vision of the District by identifying specific priorities, strategies for meeting those priorities, and the performance indicators that define success for the District.

This fall, we published the [Strategic Plan Report Card-Year 2](#), which describes our progress towards goals outlined in the plan. Some highlights from 2024-2025 include:

- The district chronic absenteeism rate decreased to 32.7%. This is down from 42.33% in 2022-23
- 91% of our elementary school students and 89% of our middle and high school students say they have an adult they can count on at school.
- At the recommendation of the District Safety Committee, the MSAD#17 Board of Directors continued significant investments in school safety this year. This included adding cameras, access controls, and updated badging in all of our buildings.
- 93% of our support staff have worked 3 or more years in the district. This is an improvement of 34%.
- District literacy scores increased by 12%.

Both the plan and the report card are viewable at www.msad17.org. I invite you to review both in order to see our progress and challenges.

Thank you to the voters of MSAD#17! We are so pleased about the approval of our state-funded 6-8 middle school at the referendum in November. This \$88 million project is the largest single investment in public education in the Oxford Hills. The site of the new building will remain in the current location, which has housed the Oxford Hills Middle School since 1954. We are so excited for our students.

The proposed elementary school consolidation project, which will unite the students from Norway, Harrison, and Waterford, will follow the same process for approval. The referendum on this project will be held in November of 2026. Look for opportunities to learn about the project later this spring, when we hold straw polls for site selection and concept approval.

The Town of Norway currently has 728 students enrolled in grades PreK-12. Some interesting facts about enrollment include:

- 386 students from Norway are in grades PreK-6
- 106 students from Norway attend Oxford Hills Middle School
- 236 students from Norway attend Oxford Hills Comprehensive High School

The staff at Rowe continue to prioritize student well-being through consistent, schoolwide practices that promote positive behavior and a strong sense of belonging. Monthly PBIS assemblies recognize students for being safe, responsible, and respectful, reinforcing shared expectations and celebrating positive choices. The school also acknowledges and rewards positive bus behavior, strengthening partnerships between school and transportation staff while supporting student safety and responsibility beyond the classroom. These practices contribute to a supportive climate where students feel seen, valued, and motivated to succeed.

Students at Rowe benefit from rich, authentic learning experiences that extend beyond the classroom. The Rowe Drama Club (40 Students) recently performed "The North Pole's Got Talent", welcoming over 200 community members to enjoy the production. This experience supported student creativity, confidence, collaboration, and public speaking skills while strengthening school-community connections.

Classrooms continue to engage in outdoor learning through ongoing visits to Robert's Farm and partnerships with the Allan Day Community Garden, providing hands-on opportunities to connect curriculum to real-world applications. Additionally, our sixth-grade students visited the Gulf of Maine Research Institute, deepening their understanding of science, environmental stewardship, and local ecosystems. These experiences ensure learning is meaningful, engaging, and relevant to students' lives.

The Rowe dismissal plan is now running smoothly, thanks to the collaborative efforts of the Town of Norway, the Transportation Department, and the Norway Police Department. Their support ensures a safe and efficient end-of-day routine for our students.

Thank you to the amazing teachers, support staff, and administrators of Guy E. Rowe Elementary School, the Oxford Hills Middle School, and the Oxford Hills Comprehensive High School for their continued efforts to educate our students from Norway and students from across the district. I am grateful to work with such skilled and compassionate educators, who show their care and commitment to the students and families of the Oxford Hills on a daily basis.

Sincerely,

Heather Manchester, Superintendent of Schools, MSAD#17

Aude Suscipere Ausum "Dare to Accept the Challenge" The Oxford Hills School District



HOUSE OF REPRESENTATIVES

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TTY: (207) 287-4469

Peter C. Wood

118 Hemingway Rd,
Norway, ME 04268
Residence: (207) 890-3324
Peter.Wood@legislature.maine.gov

January 2026

Dear Friends and Neighbors,

Thank you for electing me to serve as your State Representative for my first term. I am deeply honored that you have entrusted me to represent District 81 in Augusta. As we enter the second regular session of the 132nd Maine Legislature, I am dedicated to addressing the challenges ahead with diligence and integrity.

I am pleased to have been selected by leadership to serve on the Joint Standing Committee on Marine Resources. I believe I can bring valuable insights and expertise to the important work of this committee. I am grateful for the opportunity to serve the state in this capacity.

As the 132nd Legislature gets underway, we face significant challenges that require thoughtful and collaborative solutions. Maine is currently grappling with many sensitive issues, and I am committed to ensuring that your tax dollars are spent wisely and effectively. Additionally, Maine's high energy costs remain a burden on families and businesses, and I am optimistic that bipartisan cooperation can lead to meaningful progress in this area. Another critical issue is property tax relief—our state has one of the highest property tax burdens in the nation, and I am determined to advocate for reforms that alleviate this strain on Maine residents.

I am committed to making Maine a better place to live, work, and thrive. I will continue working on common-sense legislation that benefits all Mainers, ensuring that your voices are heard in Augusta. Your feedback and input are essential to my work as your representative.

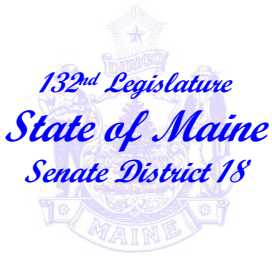
Thank you once again for the privilege of serving you and the people of District 81. Please do not hesitate to reach out to me with your concerns, ideas, or questions. You can contact me at (207) 287-1440 or by email at Peter.Wood@legislature.maine.gov. If you'd like to receive email updates, simply send me a request to be added to my list.

Sincerely,

A handwritten signature in cursive script that reads "Peter C. Wood".

Peter C. Wood
State Representative

House District 81 Norway, Sweden, Waterford, Albany Township, Greenwood, South Oxford,
Stoneham, Stow, Mason Township & Locke Mills



Senator Richard A. Bennett
3 State House Station
Augusta, ME 04333-0003
Office (207) 287-1540
Cell (207) 592-3200

Richard.Bennett@legislature.maine.gov

Dear Friends and Neighbors:

I want to thank you for giving me the opportunity to serve you in the Maine Senate. It has been an honor to work on your behalf to make our state an even better place to live, work and conduct business. I am grateful you have put your trust in me, and I will continue to work tirelessly on behalf of the people of western Maine.

The First Regular Session of the 132nd Maine State Legislature began on December 4, 2024 and ended in March; the First Special Session of the 132nd Maine Legislature adjourned in July. With 415 bills carried over to the next session—including more than 200 still pending in committees—lawmakers have a significant workload ahead when we return for the Second Regular Session, which begins January 7, 2026.

I'm pleased to report the Legislature passed several critical bills aimed at expanding access to medical care, including measures to improve prescription access in Maine's most rural communities. We also secured key wins to protect our vital forest and logging industries, strengthen Maine's hospitality sector, and create new economic opportunities in agriculture by supporting food processing and manufacturing incentives.

As I return for the final year of my third consecutive term in the Senate, I intend to continue focusing on advancing commonsense policies aimed at protecting Maine's natural resources, lowering the costs of goods and services, increasing our housing stock and access to mental health and substance use treatment, and assisting our small businesses.

I am eager to discuss the issues important to all of you. Many of you have reached out about the biggest concerns you face every day. I promise to do all I can to advocate for your priorities in Augusta.

Again, thank you for electing me to serve you in the State Senate. The 132nd Maine Legislature has a great deal of work to do. However, I believe that if we work collaboratively, there is nothing we can't accomplish. Please feel free to contact me by calling (207) 287-1505 or emailing me at Richard.Bennett@legislature.maine.gov if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Sincerely,

A handwritten signature in black ink that reads "Rick Bennett".

Richard A. Bennett
Senator



Jared Golden

Congress of the United States 2nd District of Maine

Dear Friends,

I hope this letter finds you well.

As you likely know, my time in Congress will come to an end in January 2027, after which I'll return to my family and my life as a private citizen. In other words, this is my final town letter.

My time as your representative has included a fair share of ups and downs, but one thing that never changed was the pride I brought with me to represent your community and all the others across Maine's 2nd Congressional District.

Maine has been home for my entire life. And while serving in Congress has meant a lot of time in Washington, D.C., I've tried my best to stay connected to the people, places and values that made me who I am.

Growing up in Leeds, I learned the value of hard work and community. When I enlisted in the U.S. Marines, a decision driven by the commitment to service and patriotism instilled in me by the people and places that raised me, I learned a lot about sacrifice and leadership. After my time in the military, I settled in Lewiston and served my city in the Maine State House, where I got a crash course in what representation really meant: listening, understanding, and fighting to make life better for the people and families who'd placed their trust in me.

I brought these values and experiences with me to Congress, and tried to live up to them every day I have served.

I share all this not because my story is special or my values unique, but because I know that it is not.

It's fair to say that I've worked in one way or another with most every community in the District. Together, we've reduced pressure on property taxes by securing congressional funds for local projects. We've passed laws to support Maine's heritage industries and small businesses. And my staff and I have provided direct constituent services, helping thousands of Mainers across the state — including recovering millions of dollars in missing or delayed federal benefits.

What I've learned through our work together is that there are leaders all over Maine everywhere you look — people committed to service, to their communities and their country: Municipal officials and workers. Business owners and innovators.

Servicemembers and law enforcement officers. Volunteer firefighters. And of course, the everyday workers, parents and students who are all doing their part to contribute how they can to their families and communities.

I am grateful to share this state with every single one of you, and despite all our challenges, I am optimistic about our future because of what I've seen and learned. I know that the things that divide us are no match for the things we have in common and our commitment to each other.

While this may be my final letter in this format, I am still working hard to represent you for the rest of this year. If your community, small business, or family has a need, reach out to my nearest district office and talk to us about it. My staff and I can help navigate government programs; find federal resources in Maine; and resolve issues with Medicare, Social Security, the VA, and other agencies. Here's the contact info for my offices:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou, ME 04736. Phone: (207) 492-6009
- **Lewiston Office:** 179 Lisbon Street, Lewiston, ME 04240. Phone: (207) 241-6767
- **Bangor Office:** 6 State Street, Suite 101, Bangor, ME 04401. Phone: (207) 249-7400

Thank you again for the great honor of representing you in Congress and the opportunity to serve you and your community. I will spend the rest of my time in Congress working just as hard as I always have to deliver what I can to Maine.

Respectfully,

Jared Golden, Member of Congress

ANGUS S. KING, JR.
MAINE

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United States Senate
WASHINGTON, DC 20510

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Dear Friends,

With each year we have a new opportunity to recognize our shared achievements and offer up our time and energy to support one another when challenges arise. I am grateful to the towns across Maine for their dedication to their communities, their residents, and our state. Working together has always been our strength, and the past year proved that once again we are stronger when we work together.

However, it is difficult to recall a year more challenging than the one we just experienced – a year that required a steady focus on our founding principles and shared values. For these reasons, I spent hours on the Senate Floor reminding my colleagues—and many of you back home—about the vision our founders demonstrated when they laid the blueprint for the American experiment. A cornerstone in their understanding was a duty to civic engagement and community. I often refer to Maine as a big town with long roads, and in my travels throughout our state, I am reassured by the grassroots participation in our civic process and the neighborly feel that makes Maine unique.

My legislative priorities remain largely the same: supporting Maine veterans, small businesses, and our heritage industries like agriculture, forest products and the marine economy. Additionally, I am grateful to have an exceptional team across Maine ready to assist you with issues involving the federal government. Whether you are facing challenges related to veterans' services, Social Security, the IRS, passports or other matters, I encourage you to reach out to our offices in Presque Isle, Bangor, Augusta, Portland, or Biddeford. We are here to help and welcome the opportunity to work on your behalf.

Together, I am confident we can continue building a stronger and more prosperous future for our state and nation. Thank you for being one of the many reasons Maine is such a special place. It is truly an honor to serve you and to know you. Mary and I wish you a happy, healthy, and safe 2026.

Best Regards,


ANGUS S. KING, JR.
United States Senate

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United States Senate
WASHINGTON, DC 20510-1904

Dear Friends,

It is an honor to serve the people of Maine, and I welcome this opportunity to update you on the work that has taken place in the Senate over the past year. My staff and I have addressed numerous issues affecting our state, and I would like to share some of the progress that we have made.

Since my *Social Security Fairness Act* was signed into law in January 2025, the law has been fully implemented and restored earned retirement benefits to 2.8 million Americans. More than 25,000 Mainers have seen their monthly benefits increase and have been issued more than \$184.5 million in retroactive payments. I am proud that this legislation has improved the lives of many retired firefighters, teachers, police officers, and other public employees and their spouses.

I was honored to become the first Maine Senator in nearly a century to lead the Appropriations Committee. Since I took this role last January, Congress enacted full-year appropriations bills before December for the first time since 2018. These bipartisan bills included full-year funding for Military Construction and the Department of Veterans Affairs, the US Department of Agriculture, and the Food and Drug Administration. At my request, these bills included nearly \$35 million in Congressionally Directed Spending (CDS) for local projects across Maine that will improve fire stations and emergency services, update municipal buildings, and support upgraded facilities at the Maine National Guard and Portsmouth Naval Shipyard (PNSY) in Kittery. This funding builds on the nearly \$1.1 billion in CDS I have secured since 2021 for worthy projects that benefit local communities and nonprofits across our state's 16 counties. As Chair, I remain committed to working to better ensure that federal spending and investments produce real results for the people of Maine.

I have also led other important legislative efforts this year that address problems many Mainers face. This includes bills that expand federal efforts to combat Lyme disease and other tick-borne illnesses and improve access to early testing for Alzheimer's disease. Provisions I authored to strengthen prevention, treatment, and recovery services for those struggling with substance use disorders and mental illness were included in the *SUPPORT for Patients and Communities Reauthorization Act* that was recently signed into law. An amendment I authored in this year's *National Defense Authorization Act* will increase apprenticeship opportunities at public shipyards like PNSY. That bill also includes more than \$400 million to support critical infrastructure improvements at PNSY and a well-deserved 3.8 percent pay raise for all our nation's service members.

In addition to advancing legislation, I worked to ensure that federal commitments to Maine were maintained and, when necessary, restored. I secured a seasonal employee exemption for Acadia National Park from the Administration's federal hiring freeze and from closure during the recent government shutdown. I protected local programs like Maine Sea Grant and global initiatives like the President's Emergency Plan for AIDS Relief (PEPFAR) from harmful funding cuts. I led the effort to resume enrollment at Maine Job Corps centers and fought for full funding for Maine's public schools this school year. I preserved funding for the University of Maine System and secured the restoration of funding to the Passamaquoddy Tribe at Pleasant Point and the Penobscot Nation. I protected low-income Mainers' access to key programs like LIHEAP and SNAP. Although I voted against the *One Big Beautiful Bill Act* due to my opposition to Medicaid cuts, I helped secure \$50 billion to support rural health providers through the legislation's Rural Health Transformation Program. Maine has been awarded \$190 million in the first year of this five-year grant program.

Throughout my Senate service, I have never missed a roll-call vote and have cast more than 9,850 consecutive votes—reflecting the Maine work ethic I bring to Washington. My continued ranking as most bipartisan Senator from the Lugar Center and Georgetown University is a testament to Maine's tradition of working with cooperation and respect.

My highest priority as a Senator is to ensure that the State of Maine's needs are met. If ever I can be of assistance to you, please contact one of my state offices or visit my website at collins.senate.gov.

Sincerely,



Susan M. Collins
United States Senator

www.collins.senate.gov



Janet T. Mills
GOVERNOR

STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Winter and Spring 2026

Dear Friends:

It has been the greatest honor of my life to serve as your governor for the past seven years. We have faced many challenges together, from confronting a global pandemic, to healing from a horrific tragedy in Lewiston, to rebuilding from unprecedented storms that damaged homes and businesses across the state. But we have done so with the strength, courage, and kindness that is at the essence of Maine people, the same community spirit that will sustain us in the years to come.

Our towns and cities are the essence of community and the foundation of our democracy. In my last year as governor, I will push to continue fully funding revenue sharing and public schools so those costs are not added to the property tax bills. We will continue to make record investments in housing to bring down the cost of home ownership. We will continue to deliver tax relief to working people and lift the burden of student debt off the shoulders of younger people to encourage them to stay here, pay taxes here and invest in our state.

I fundamentally believe that our strongest asset is you – the people of Maine – which is why my Administration's approach has always been, and will always be, to make this state the best place in the nation to live, work, and raise a family.

With gratitude,

Janet T. Mills
Governor



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TOWN OF NORWAY, MAINE
Unaudited Financial Report
For the year ended June 30, 2024

UNAUDITED
 FY 2024 Audited Financials were not complete as of printing date. When they are completed, copies will be available at the
 Town Office.

Town of Norway
 Balance Sheets
 Governmental Funds
 As of June 30, 2024

	General Fund	Library Fund	Municipal Building Renovations Fund	Grants Fund	Capital Projects Funds	Permanent Fund
ASSETS						
Cash and cash equivalents	\$ 3,978,621.03	\$ -	\$ 5.02	\$ -	\$ 881,011.35	\$ -
Investments	1,915,546.92	-	-	-	128,798.73	-
Accounts receivable	118,365.46	-	-	91,634.46	-	-
Taxes receivable	292,031.32	-	-	-	-	-
Lens receivable	113,253.04	-	-	-	-	-
Lease receivables	111,841.03	-	-	-	-	-
Prepaid expenses	-	-	-	-	250,000.00	-
Inventory	6,192.72	-	-	-	-	-
Due from governmental funds	303.94	17,872.67	-	17,705.40	774,842.00	155,694.84
Mortgage note receivable	110,814.35	-	-	-	-	-
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 6,646,969.81	\$ 17,872.67	\$ 5.02	\$ 109,339.86	\$ 2,034,652.08	\$ 155,694.84
LIABILITIES, DEF. INFLOWS, & FUND BAL						
Accounts payable	\$ 67,483.79	\$ 1,545.63	\$ -	\$ 106,614.55	\$ 2,322.95	\$ -
Intergovernmental payables	10,718.00	-	-	-	-	-
Miscellaneous payables	778.00	-	-	-	-	-
Deposits held for others	3,000.00	-	-	-	-	-
Unearned revenue	-	-	-	60,813.86	-	-
Other current liabilities	5,153.00	-	-	-	-	-
Due to governmental funds	966,114.91	-	303.94	-	-	-
Due to proprietary funds	697,292.34	-	-	-	-	-
<i>Total liabilities</i>	1,750,540.04	1,545.63	303.94	167,428.41	2,322.95	-
Prepaid property taxes	2,660.69	-	-	-	-	-
Unavailable property taxes	331,086.62	-	-	-	-	-
<i>Total deferred inflows of resources</i>	333,747.31	-	-	-	-	-
Nonspendable fund balance	117,007.07	-	-	-	-	46,731.00
Restricted fund balance	-	-	-	-	2,032,329.13	108,963.84
Committed fund balance	-	16,327.04	-	-	-	-
Assigned fund balance	269,091.75	-	-	-	-	-
Unassigned fund balance	4,176,583.64	-	(298.92)	(58,088.55)	-	-
<i>Total fund balance</i>	4,562,682.46	16,327.04	(298.92)	(58,088.55)	2,032,329.13	155,694.84
TOTAL LIAB., DEF. INFLOWS, AND FUND BAL	\$ 6,646,969.81	\$ 17,872.67	\$ 5.02	\$ 109,339.86	\$ 2,034,652.08	\$ 155,694.84

UNAUDITED
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 Town Office.

Town of Norway
Statements of Revenues, Expenditures, and Changes in Fund Balance
Governmental Funds
For the Fiscal Year Ended June 30, 2024

	General Fund	Library Fund	Municipal Building Renovations Fund	Grants Fund	Capital Projects Funds	Permanent Fund
REVENUE						
Property taxes	\$ 8,033,471.64	\$ -	\$ -	\$ -	\$ -	\$ -
Excise taxes	1,019,538.00	-	-	-	-	-
Licenses, permits, and fees	97,482.44	-	-	-	-	-
Intergovernmental	1,548,318.22	-	-	219,764.18	-	-
Charges for services	105,613.01	5,967.42	-	-	-	-
Other revenue	177,940.09	16,445.34	-	-	67,285.63	82,033.33
<i>Total revenue</i>	<i>10,982,373.40</i>	<i>22,412.76</i>	<i>26.63</i>	<i>219,764.18</i>	<i>67,285.63</i>	<i>82,033.33</i>
EXPENDITURES						
General Government						
General Government	501,733.19	-	-	-	-	-
Municipal Buildings	45,185.71	-	-	-	-	-
Planning and Enforcement	99,969.76	-	-	-	-	-
Public Safety						
Police Department	1,018,566.27	-	-	-	-	-
Fire Department	350,702.57	-	-	-	-	-
Animal Control	16,636.64	-	-	-	-	-
Other Public Safety	168,276.83	-	-	-	-	-
Public Works						
Highways	1,129,939.53	-	-	-	-	-
Solid Waste	477,200.00	-	-	-	-	-
Cemeteries	12,087.01	-	-	-	-	-
Culture and Recreation						
Recreation	176,866.27	363,328.25	-	-	-	-
Library	-	-	-	-	-	-
Community Services						
General Assistance	17,979.59	-	-	-	-	-
Provider Agency	25,000.00	-	-	-	-	-
Community Preservation & Development	86,208.09	-	-	-	-	-

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Town of Norway
Statements of Revenues, Expenditures, and Changes in Fund Balance (cont)
Governmental Funds
For the Fiscal Year Ended June 30, 2024

	General Fund	Library Fund	Municipal Building Renovations Fund	Grants Fund	Capital Projects Funds	Permanent Fund
Town-wide						
Insurance	\$ 222,854.55	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service	442,794.48	-	-	-	-	-
County Tax	488,422.00	-	-	-	-	-
SAD 17	4,708,164.00	-	-	-	-	-
Capital Budget	612,517.66	-	-	-	-	-
Abatements	18,810.18	-	-	-	-	-
Municipal Building Construction Grant Fund	-	-	25,169.42	-	-	-
Capital Projects Accounts	-	-	-	170,186.73	-	-
Permanent Funds	-	-	-	-	233,632.58	-
<i>Total expenditures</i>	10,629,905.33	363,328.25	25,169.42	170,186.73	233,632.58	70,250.00
REVENUE SURPLUS (DEFICIT)	352,468.07	(340,915.49)	(25,142.79)	49,577.45	(166,346.95)	11,783.33
OTHER FINANCING SOURCES (USES)						
Transfers in	-	355,595.04	-	-	742,000.00	-
Proceeds from borrowing	-	-	-	-	-	-
Proceeds from sales of assets	3,000.00	-	700,000.00	-	-	-
Transfers out	(1,087,595.04)	-	-	(125,000.00)	-	-
<i>Net other financing sources and uses</i>	(1,084,595.04)	355,595.04	700,000.00	(125,000.00)	742,000.00	-
CHANGE IN FUND BALANCE	(742,126.97)	14,679.55	674,857.21	(75,422.55)	576,653.05	11,783.33
BEGINNING FUND BALANCE	5,304,809.43	1,647.49	(675,156.13)	17,334.00	1,456,676.08	143,911.51
ENDING FUND BALANCE	\$ 4,562,682.46	\$ 16,327.04	\$ (288.92)	\$ (58,088.55)	\$ 2,032,329.13	\$ 155,694.84

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Office.

Town of Norway
Statement of Fund Net Position
Proprietary Funds
As of June 30, 2024

	Wastewater Fund
ASSETS	
Investments	\$ 132,056.18
Accounts receivable, net	131,281.20
Due from governmental funds	697,292.34
<i>Total current assets</i>	960,629.72
Non-depreciable capital assets	7,474,495.89
Accumulated depreciation	<u>(4,105,868.52)</u>
<i>Net capital assets</i>	<u>3,368,627.37</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows for pensions	28,741.81
Deferred outflows for OPEB	143.44
<i>Total deferred outflows of resources</i>	<u>28,885.25</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS \$	4,358,142.34
LIABILITIES	
Accounts payable	\$ 127,793.02
Accrued interest	7,808.32
Unearned revenue - current portion	<u>14,938.48</u>
<i>Total current liabilities</i>	150,539.82
Long-term debt - noncurrent portion	579,607.13
Accrued compensated absences	26,320.80
Net pension liability	57,822.40
Net OPEB liability	2,182.63
<i>Total long-term liabilities</i>	<u>665,932.96</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows for pensions	16,724.43
Deferred inflows for OPEB	526.05
<i>Total deferred inflows of resources</i>	17,250.48
NET POSITION	
Net investment in capital assets	2,774,081.76
Unrestricted net position	<u>750,337.32</u>
<i>Total net position</i>	3,524,419.08
TOTAL LIAB, DEF INFLOWS, AND NET POSITION \$	4,358,142.34

UNAUDITED

FY 2024 Audited Financials were not complete as of printing date.
When they are completed, copies will be available at the Town
Office.

**Town of Norway
Statement of Revenues, Expenses, and Changes in Net Position
Proprietary Funds
For the Fiscal Year Ended June 30, 2024**

	Wastewater Fund
OPERATING REVENUES	
Charges for services	\$ 564,801.32
Other operating revenues	5,749.14
<i>Total operating revenues</i>	<u>570,550.46</u>
OPERATING EXPENSES	
Wages and benefits	260,377.02
Other operating expenses	118,748.94
Depreciation expense	125,446.44
<i>Total operating expenses</i>	<u>504,572.40</u>
NET OPERATING INCOME	65,978.06
NON-OPERATING REVENUES (EXPENSES)	
Interest income	7,277.37
Interest expenses	(62,061.31)
<i>Net non-operating expenses</i>	<u>(54,783.94)</u>
INCOME BEFORE TRANSFERS IN	11,194.12
TRANSFERS IN	<u>125,000.00</u>
CHANGE IN NET POSITION	136,194.12
BEGINNING NET POSITION	<u>3,388,224.96</u>
ENDING NET POSITION	<u>\$ 3,524,419.08</u>

(Town report copies of the warrant are for information only, posted copies are the true warrant and may be viewed at www.norwaymaine.com.)

**TOWN OF NORWAY
FY27 -2026/2027 TOWN MEETING WARRANT
(Covering the period 7/1/2026- 6/30/2027)**

State of Maine
County of Oxford
To: Joelle F. Dennison, a Resident

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the voters of the Town of Norway, in said County, qualified by law to vote in the Town of Norway, to meet at the Norway Fire Station, in said Town on **Tuesday the ninth day (9th) of June, AD 2026** at 8:00 am to act on articles numbered 1 through 2; and to notify and warn said voters to meet at the Oxford Hills High School forum **on Monday the fifteenth day (15th) of June, AD 2026 at 7:00 pm**, then and there to act on articles 3 through 35.

ARTICLE 1: To **choose a Moderator** to preside at said meeting.

ARTICLE 2: To **elect all necessary Town Officers** as are required to be elected by Secret Ballot (*M.S.R.S., T30, S2061*).

ARTICLE 3: To see if the Town will vote to set dates when 2026/2027 **taxes will become due**, when interest will be due and what rate will be charged.

Select board recommends: **FIRST HALF TAXES DUE NOVEMBER 15, 2026, SECOND HALF DUE MAY 16, 2027. INTEREST WILL BE CHARGED AT A RATE OF 7%. INTEREST NOT CHARGED TO THOSE WHO SUCCESSFULLY MAKE ALL TAX CLUB PAYMENTS.**

ARTICLE 4: To see if the town will vote to set the **interest rates to be paid by the town** on abated taxes pursuant to **36 MRSA section 506-A a RATE OF 7%**. (*State determined*)

ARTICLE 5: To see if the Town will vote to raise and appropriate **\$779,195 for Administration** as recommended by the select board and budget committee. (2025-2026 appropriation \$738,832).

ARTICLE 6: To see if the Town will vote to raise and appropriate **\$83,310 for the Municipal Complex** as recommended by the select board and budget committee. (2025-2026 appropriation \$75,748).

ARTICLE 7: To see if the voters will authorize the select board to **accept donations, grants, and property** offered to the town when they deem them to be in the town's best interest and to authorize the select board to agree to terms and conditions that may be set as conditions of the acceptance and to appropriate and expend any accepted funds for the purposes stipulated.

ARTICLE 8: To see if the Town will vote to raise and appropriate **\$152,365** for **Planning and Enforcement** as recommended by the select board and budget committee. (2025-2026 appropriation \$147,287).

ARTICLE 9: To see if the Town will vote to raise and appropriate **\$1,622,456** for the **Police Department** as recommended by the select board and budget committee (2025-2026 appropriation \$1,458,497).

ARTICLE 10: To see if the Town will vote to raise and appropriate **\$480,420** for the **Fire Department** as recommended by the select board and budget committee (2025-2026 appropriation **\$446,682**).

ARTICLE 11: To see if the Town will vote to raise and appropriate **\$473,532** for **Utilities & Insurance** as recommended by the select board and budget committee. (2025-2026 appropriation \$463,350).

ARTICLE 12: Shall the Town appropriate up to **\$360,000** from the **unassigned fund balance** to fund and/or purchase:

- *\$160,000* to the Plow Truck Reserve Account as recommended by the select board and budget committee. (2025-2026 appropriation \$160,000).
- *\$100,000* to the Paris Street Project as recommended by the select board and budget committee. (2025-2026 appropriation \$0).
- *\$100,000* to fund maintenance and improvements to the Town Office Building. (2025-2026 appropriation \$100,000).

ARTICLE 13: To see if the Town will vote to raise and appropriate **\$17,812** for **Animal Control** as recommended by the select board and budget committee. (2025-2026 appropriation \$18,287).

ARTICLE 14: To see if the Town will vote to raise and appropriate **\$1,416,707** for **Highways and Public Works** as recommended by the select board and budget committee. (2025-2026 appropriation \$1,354,018).

ARTICLE 15: To see if the town will authorize the municipal officers to make final determination regarding the **closing or opening of roads to winter maintenance** pursuant to 23 MRSA section 2953.

ARTICLE 16: To see if the voters will allow the select board to **dispose of vehicles and equipment no longer needed** by public bid, auction, trade, or donation, and use the proceeds for new or used equipment of benefit to the town as decided by the select board.

ARTICLE 17: To see if the Town will vote to raise, appropriate, and expend the following sums for the following purposes for the Capital Budget for Projects and Reserves as recommended by the select board and budget committee.

CAPITAL PROJECTS

\$375,000 for In-Town and Rural (non-sewer/water) Road Improvements Projects. (2025-2026 appropriation \$325,000).

Sub Total Capital: **\$375,000**

Capital Reserves for Future Projects and/or Purchases

- **\$10,000** for **Boat Landing & Dams** (2025-2026 appropriation \$0)
- **\$65,000** for the **Highway Truck/Plow Gear Replacement** (2025-2026 appropriation \$65,000).
- **\$40,000** for the **Highway Equipment** (to fund the eventual replacement of the grader, loaders, sweeper and trackless, etc.) (2025-2026 appropriation \$40,000).
- **\$5,000** for the **Sidewalk /Traffic Safety** (2025-2026 appropriation \$5,000).
- **\$100,000** for **Bridge Repairs & Large Culverts** (2025-2026 appropriation \$30,000).
- **\$5,000** for the **Repair and Replacement of Computers, Software, Office Furniture, and Equipment** (2025-2026 appropriation \$5,000).
- **\$25,000** for **Repairs and Updates to the Municipal Building Complex** (2025-2026 appropriation \$20,000).
- **\$5,000** for the **Eventual Repair and/or Replacement of the Opera House Clock Tower Roof** (2025-2026 appropriation \$4,000).
- **\$3,000** for **Tree Pruning, Tree Replacement, and Tree Removal** (2025-2026 appropriation \$3,000).
- **\$50,000** for the **Fire Department Fire Truck Account** (2025-2026 appropriation \$65,000).
- **\$5,000** for **Fire Department Equipment** (2025-2026 appropriation \$10,000).
- **\$5,000** for **Highway Small Equipment** (2025-2026 appropriation \$0).
- **\$5,000** for **Parking Lots, Playgrounds, and Parks** (2025-2026 appropriation \$3,000).
- **\$20,000** for **Dangerous Buildings** (2025-2026 appropriation \$2,500).
- **\$2,500** for **Community & Economic Development** (2025-2026 appropriation \$2,500).
- **\$25,000** for **Future Town Re-valuation** (2025-2026 appropriation \$20,000).
- **\$5,000** for **Replacement and/or Repairs to Vehicles for Code, Admin, and Recreation Departments** (2025-2026 appropriation \$5,000).
- **\$10,000** for **Police Department Repair and/or Replacement of Equipment** (2025-2026 appropriation \$10,000).

- **\$50,000** for **Accrued Compensated Absences** (2025-2026 appropriation \$0)
- **\$8,000** for **Advertising and Signs**. (2025-2026 appropriation \$2,000)

Subtotal Capital Reserves **\$445,500**

Total for Capital Projects & Reserves **\$820,500** (2025-2026 appropriation \$620,500).

ARTICLE 18: To see if the Town will vote to raise and appropriate **\$585,875** for **Debt Service** as recommended by the select board and budget committee (2025-2026 appropriation \$483,986).

ARTICLE 19: To see if the town will vote to authorize the select board to **assign fund balances at year end** to carry over any appropriated but unexpended project funds, provided that the funds are used for the same purpose as originally appropriated.

ARTICLE 20: To see if the Town will vote to raise and appropriate **\$602,022** for the **Town's share** of the operating cost of **Norway/Paris Solid Waste, Inc.** as recommended by the select board and budget committee. (2025-2026 appropriation \$590,830). *Norway/Paris Solid Waste has requested \$1,204,044 in total from both Towns. Norway and Paris each pays 50%.*

ARTICLE 21: To see if the Town will vote to raise and appropriate **\$32,652** for **Cemeteries** as recommended by the select board and budget committee. (2025-2026 appropriation \$32,691).

ARTICLE 22: To see if the Town will vote to raise and appropriate **\$33,734** for **General Assistance** as recommended by the select board and budget committee (2025-2026 appropriation \$32,075).

ARTICLE 23: To see if the Town will vote to raise and appropriate **\$20,000** for donations to **Provider Agencies** as recommended by the select board and budget committee (2025-2026 appropriation \$20,000).

ARTICLE 24: To see if the Town will vote to raise and appropriate **\$506,733** for the **Norway Library** as recommended by the select board and budget committee (2025-2026 appropriation \$427,609).

ARTICLE 25: To see if the town will appropriate **\$70,000** from the income of the **Fred and Laura Sanborn Trust Fund**, now on deposit in a Trust Fund account (estimated \$ principal balance) to fund as recommended by the select board and budget committee \$70,000 for Parks and Recreation (2025-2026 appropriation \$70,000).

ARTICLE 26: To see if the Town will appropriate **\$230,790** for **Parks and Recreation** as recommended by the select board and budget committee, as the balance to be raised by taxes, after being funded for \$70,000 from the Sanborn Trust. (2025-2026 appropriation

\$189,219 as the balance to be raised by taxes, after being funded \$70,000 from the Sanborn Trust).

ARTICLE 27: To raise and appropriate **\$59 725** for **Community Development** to support:

- The Lakes Association of Norway for \$14,000
- Norway Downtown for \$11,000
- Norway Historic Society for \$2,000
- Oxford Hills Chamber of Commerce for \$225
- Comprehensive Plan \$17,500
- Ordinance Review \$15,000

As recommended by the select board and budget committee (2025-2026 appropriation \$27,225 = \$14,000 for the Lakes Association, \$11,000 for Norway Downtown, \$2,000 for the Norway Historical Society, and \$225.00 annual dues to the Oxford Hills Chamber of Commerce).

ARTICLE 28: Shall the Town of Norway appropriate franchise fees received from Time-Warner (or its successor) estimated at **\$60,000** to the **Community Development and Preservation** account for the operation of **Norway/Paris Cable TV** for the period of one year as recommended by the select board and budget committee. (2025-2026 appropriation \$60,000).

ARTICLE 29: To see if the Town of Norway will vote to change its plan for its eligible police officers effective July 1, 2026 and to amend its eligibility guidelines for membership of employees in the Town's Participating Local District Plan (PLD Plan) to comply with Maine Public Employees Retirement System (MainePERS) Rule Chapter 802. Employees currently participating in the Town's PLD Plan will not be impacted, because employees already meet the amended membership eligibility.

The Town votes:

- a) To adopt Special Plan 3C to its police officers who regularly work more than 20 hours per week and who are not seasonal or temporary for service rendered after June 30, 2026. Service rendered by police officers from July 1, 2020 through June 30, 2026 remains under Special Plan 2C; service rendered from July 1, 2000 through June 30, 2020 remains under Regular Plan AC and service rendered prior to July 1, 2000 remains under Regular Plan AN; and
- b) To continue to provide Regular Plan AC to its elected/appointed officials and to all other employees who regularly work more than 20 hours per week and who are not seasonal or temporary; and
- c) To amend its eligibility for membership in the Town's PLD Plan to exclude employees who regularly work 20 hours per week or less, seasonal employees and temporary employees from participating in its MainePERS PLD Plan; and
- d) To authorize *Jill Lathan, Town Manager*, to sign the Amended Agreement between the Town and the Maine Public Employees Retirement System.

Article approved as written.

ARTICLE 30: To see if the town will vote to authorize the tax collector or treasurer to accept prepayments of taxes not yet committed pursuant to 36 M.R.S.A. section 506.

ARTICLE 31: To see if the town will authorize the select board to **borrow from the town’s reserve funds and savings accounts**, if necessary (at an interest rate equal to the amount being received when the funds are transferred), in anticipation of taxes to reduce legal and bank costs for tax anticipation borrowing.

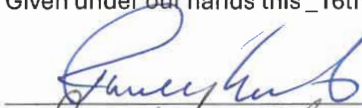
ARTICLE 32: To see if the Town will vote to authorize the select board to appoint a **Budget Committee** consisting of at least five members, said members to review all town warrant articles requiring the appropriation of money and to make recommendations, and to serve one year without pay.

ARTICLE 33: To see if the Town will vote to authorize the select board, on behalf of the Town, to **sell and dispose of any real estate acquired** by the Town for non-payment of taxes thereon, on such terms as the board may deem advisable and to execute quit claim deeds for such property. *“Except that the Municipal Officers shall use the special sale process required by 36 M.R.S. § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s).”*

ARTICLE 34: To see if the Town will vote to have **\$2,966,398 in Anticipated Revenues deducted from the 2026-2027 appropriations** for the purpose of reducing the tax levy. As recommended by the select board and budget committee *(This is a gross sum that also includes revenues previously voted on in other warrant articles)*. (2025-2026 appropriation \$2,168,331).

ARTICLE 35: To see if the voters will vote to exceed the property tax levy limit and make it be equal to the amount levied for the Town of Norway this year and establish this as the base in calculating next year’s limit.

Given under our hands this 16th day of April, AD 2026

 _____ Russell Newcomb, Chair

 _____ Sarah Carter

 _____ Dennise Whitley

 _____ Danielle Wadsworth

 _____ Anita Hakala

Norway Select Board

DIRECTORY OF SERVICES

MUNICIPAL COMPLEX	19 Danforth Street M-F 8 AM TO 5 PM (207) 743-6651 Fax / (207) 743-5307
NORWAY WATER DISTRICT	19 Danforth Street M-F 8:30 AM TO 4:30 PM (207) 743-2414
NORWAY SEWER DEPARTMENT	19 Danforth Street M-F 8 AM TO 5 PM (207) 743-5304 Fax / (207) 743-5307
NORWAY PUBLIC WORKS	32 Brown Street M-Th 6 AM TO 4:30 PM (207) 743-5305
NPSW TRANSFER STATION	39 Brown Street Monday – 8am to 4pm Tuesday/Wednesday - CLOSED Thursday/Friday/Saturday – 8am to 4pm Sunday – 8am to 1pm (207) 743-8518 Stump Dump Site – Frost Hill off Harrison Road is now closed. Take all debris to transfer station.
NORWAY MEMORIAL LIBRARY	258 Main Street Monday 10 AM TO 5 PM Tuesday 10 AM TO 5 PM Wednesday 10 AM TO 7 PM Thursday NOON TO 5 PM Friday 10 AM TO 5 PM Saturday 10 AM TO 1 PM (Memorial Day to Labor Day) Saturday 10 AM TO 3 PM (Labor Day to Memorial Day) (207) 743-5309
MAINEHEALTH EMERGENCY MEDICAL SERVICES	193 Main Street (207) 743-5933 EMERGENCY 911
NORWAY FIRE DEPARTMENT	19 Danforth Street (207) 743-5300 EMERGENCY 911
NORWAY POLICE DEPARTMENT	19 Danforth Street (207) 743-5303 EMERGENCY 911

Town of Norway
19 Danforth Street
Norway, Maine 04268