**Town of Norway**

**Job Opening**

**Fire Chief**

The Town of Norway, Maine is seeking a progressive, forward thinking, fair minded, community-oriented Fire Chief to lead the Town’s Fire Department under the direction of the Town Manager. The Fire Departments leads 25 active volunteer firefighters. The Fire Chief is the only full-time paid staff position.

The Town of Norway has a population of approximately 5,077 full-time residents. The town is a located in the Oxford Hills Region of the State. The Town of Norway has an Historic downtown center that is a vibrant destination to shop, eat and relax. The Town of Norway is located one hour from Portland, one hour from Augusta and one hour from North Conway, NH.

Ideally, the Fire Chief will have experience in budgeting, human resources, employee relations, and grant writing. The Fire Chief must be able to lead, motivate, listen, and sustain relationships with the members of the Town’s volunteer firefighters. The Fire Chief partners on a regular basis with the Police Chief, Code Enforcement Officer, Highway Foreman on public safety issues as they arise.

The Norway Fire Station is located at the Norway Municipal Complex at 19 Danforth Street. The Fire equipment includes a Quint tower truck, three engine trucks, two tank trucks, one squad truck, one command vehicle, one 4x4 pickup truck, two – ATV’s and a 14ft rescue boat.

Position requires extension knowledge and experience in firefighting equipment, methods and techniques including supervisory and administrative responsibilities. Minimum of Firefighter 1 & 2, ICS 100, 200, 300, 400 and 700. Hazardous Materials operation level, basic understanding and knowledge of: Rapid Intervention Team trained (RIT), Basic Extrication, Ice and Cold-Water Basic Training, Air Monitoring and testing, and NFPA Codes use Administration.

High School diploma supplemented by specialized instruction in fire prevention and firefighting. Any equivalent combination of education and experience which demonstrate possession of the required knowledge, skills, and abilities; or any equivalent combination of education and experience will be considered.

Must possess a valid motor vehicle operator’s license. Starting salary commensurate with qualifications. Excellent benefits provided. Norway is an equal opportunity employer. For additional information related to this position, please contact Dennis Lajoie, Town Manager @ [dlajoie@norwaymaine.com](mailto:dlajoie@norwaymaine.com)

**Send resume and cover letter in confidence no later than 5pm on October 11, 2022 to:   
Dennis Lajoie, Town Manager, 19 Danforth Street, Norway, Maine 04268.**